

Kronos Pay Codes and their definitions

Pay Code	Description	Definition	Displayed on pay check as
ABS	Paid Leave	Can not be used with students - Leave taken at full or partial salary which is not taken as sick, vacation or compensatory time off (jury duty, weather, training)	Paid Leave
AWO	Unauthorized Leave No Pay	Used for tracking unauthorized leave hours such as tardy	Unauth Leave/NoPy
AWO-lc	AWO - Late Call	A&BS Pay Codes used for attendance and discipline evaluations	Unauth Leave/NoPy
AWO-nc	AWO - No Call	A&BS Pay Codes used for attendance and discipline evaluations	Unauth Leave/NoPy
AWO-SNOP	AWO - Sick No Pay	A&BS Pay Codes used for attendance and discipline evaluations	Unauth Leave/NoPy
AWO-tardymj	AWO - Tardy Major	A&BS Pay Codes used for attendance and discipline evaluations	Unauth Leave/NoPy
AWO-tardymn	AWO - Tardy Minor	A&BS Pay Codes used for attendance and discipline evaluations	Unauth Leave/NoPy
AWO-wc	AWO - With Call	A&BS Pay Codes used for attendance and discipline evaluations	Unauth Leave/NoPy
BIL	Bilingual Pay	Pay supplement for classified employees required to use a second language in their job. Paid based on a defined number of hours as reported by the timekeeper. If employee has a Recurring Payment for "Bilingual - All Hours", then no entry in Kronos is required, paid based on contractual agreements	Bilingual Pay or Biling Pay-All hrs
BSCK	Bereavement - Sick	Employee on bereavement using their Sick quota	Sick
BSTS	Bereavement - Short Term Sick	AFSCME & IUOE only - Employee on bereavement using their Short Term Sick quota	Short Term Sick
CLB	Call Back Pay	Minimum payment made to hourly staff when called back to work status outside of normal work schedule, paid at straight time.	Call Back Pay
CLL	On Call Pay	Differential pay for hourly employees when in an "on call" status.	On Call Pay
COM	Compensatory Time Paid	Compensatory quota paid after expiration of 180 days, a change in status to exempt position, at separation or when employee wants to receive cash payment before expiration date instead of taking compensatory time off.	Comp Pay Out
CONF	Conference WillPay		
CR1	Crew Leader Differential	Pay supplement for classified employees for acting as crew leaders	Crew Ldr Pay 1
CR2	Crew Leader Differential	Pay supplement for classified employees for acting as crew leaders	Crew Ldr Pay 2

T A Pay Codes Manual

David Kirk



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