

Strategic Workforce Planning Template



Current & future workforce analysis

Instructions

1. Fill in the required information in the first section for all members of the organization's current workforce.
2. In the next section, list the existing roles in the organization and fill in the relevant job details for each one.
3. In the final two final sections, detail the organization's future workforce needs based on ongoing and anticipated challenges.

Existing departments

Department	Team size	Job title	Employee name	Contract type	Contract hours	Reporting to	Start date	Email address	Contact number
List down departments across the organization	Total headcount in each department	Official designation of each employee	Name of each employee, as stated on their contract	Type of current contract the employee signed	Number of hours the employee works each week, according to their contract	Name of the employee's line manager	Date on which the employee's first contract with the organization began	Employee's work email address	Employee's phone number at the
Engineering				Permanent / full time					
Engineering				Part-time					
Engineering				Fixed term					
Finance				Temporary					
Finance				Fixed term					
Finance				Part-time					
Marketing				Apprenticeship					
Marketing				Permanent / full time					
Marketing				Part-time					
Operations				Fixed term					
Operations				Temporary					
Operations				Fixed term					
Sales				Part-time					
Sales				Apprenticeship					
Sales				Permanent / full time					

Workforce Planning Template

**National Research Council, Division on
Engineering and Physical
Sciences, Board on Infrastructure and
the Constructed
Environment, Committee on Organizing
to Manage Construction and
Infrastructure in the 21st Century
Bureau of Reclamation**

Workforce Planning Template:

Workforce planning Great Britain: Parliament: House of Commons: Health Committee,2007-03-22 Workforce Planning Fourth report of session 2006 07 Vol 2 Oral and written Evidence **Workforce Planning Resource Guide for Public Sector Human Resource Professionals** ,2002 **Strategic workforce planning at USAID** United States. Congress. House. Committee on Government Reform. Subcommittee on National Security, Emerging Threats, and International Relations,2004 **Department of Labor** Andrew Sherrill,2011-05 The Dept of Labor Labor plays a vital role in promoting the welfare of American workers through administering and enforcing more than 180 federal laws that cover some 10 million employers and 125 million workers Since the recent economic downturn Labor s role has become even more critical as its programs provide additional employment and training supports This report determined how well Labor is adhering to best management practices to ensure that its programs are operating effectively Specifically it assesses Labor s 1 strategic workforce management 2 management controls to manage and modernize its information technology and 3 accountability over its discretionary grants Illus This is a print on demand report **Department of the Interior and Related Agencies Appropriations for 2005** United States. Congress. House. Committee on Appropriations. Subcommittee on Dept. of the Interior and Related Agencies,2004 *Department of the Interior and Related Agencies Appropriations for ...* United States. Congress. Senate. Committee on Appropriations,2007 **Department of the Interior and Related Agencies Appropriations for 2005** United States. Congress. House. Committee on Appropriations. Subcommittee on Department of the Interior and Related Agencies,2004 Workforce development for effective management of zoonotic diseases WHO; FAO; WOA,2024-12-18 Zoonotic diseases pose significant risks to both animal and human health impacting livelihoods economies and national and global food and health security In response FAO WHO and WOA,2024-12-18 Zoonotic diseases pose significant risks to both animal and human health impacting livelihoods economies and national and global food and health security In response FAO WHO and WOA convened over 100 international experts to develop the 2019 Tripartite Zoonoses Guide TZG which offers standardized guidance and best practices for addressing zoonotic diseases globally To further assist countries with their operational approaches a suite of operational tools based on the TZG s technical principles is currently under development Most workforce development plans and efforts are sector specific which may not address interlinkages across sectors Effective zoonotic disease management requires a One Health approach The Workforce Development Operational Tool WFD OT focuses on strengthening workforce competencies and other areas of the enabling environment to work across sectors and disciplines to effectively manage zoonoses and other One Health threats at the human animal environment interface Outputs of the tool are integrated into existing workforce plans for these to be financed coordinated and implemented This document serves as a step by step guide for utilizing the WFD OT in a stepwise approach assisting countries in assessing and strengthening the workforce capacity for zoonotic disease management at the human animal environment interface **Workforce development for effective management of zoonotic diseases** World Health Organization,World Organisation for Animal Health,Food and Agriculture

Organization of the United Nations,2024-11-20 Strengthening the Workforce at the Human Animal Environmental Interface Most workforce development plans and efforts are sector specific which may not address interlinkages across sectors Effective zoonotic disease management requires a One Health approach The Workforce development for effective management of zoonotic diseases Operational tool of the Tripartite Zoonoses Guide focuses on strengthening multi sectoral workforce competencies and other areas of the enabling environment Outputs of the tool are integrated into existing workforce plans for these to be financed coordinated and implemented *Managing Construction and Infrastructure in the 21st Century Bureau of Reclamation* National Research Council,Division on Engineering and Physical Sciences,Board on Infrastructure and the Constructed Environment,Committee on Organizing to Manage Construction and Infrastructure in the 21st Century Bureau of Reclamation,2006-01-19 In the more than 100 years since its formation the U S Bureau of Reclamation of the Department of Interior DOI through its construction program has brought water electric power and recreation facilities to millions of people in the Western United States With major water and power systems in place the Bureau s attention has now turned to operation maintenance repair and modernization of those facilities in an environmentally and economically sound manner To help with this effort DOI asked the NRC to advise the Bureau on appropriate organizational management and resource configurations to meet its construction maintenance and infrastructure requirements for its missions of the 21st century This report presents an assessment of the requirements facing the Bureau in the 21st century an analysis of good practices and techniques for addressing those challenges and a review of workforce and human resource needs The report also provides alternative scenarios that describe possible future organizations for infrastructure management **Department of the Interior and Related Agencies Appropriations for 2005:**

Justification of the budget estimates: U.S. Geological Survey, Minerals Management Service United States. Congress. House. Committee on Appropriations. Subcommittee on Department of the Interior and Related Agencies,2004

Centers for Disease Control and Prevention Cynthia A. Bascetta,2009-02 The Centers for Disease Control and Prevention CDC has experienced an expanding workload due to emerging health threats such as bioterrorism Strategic planning helps agencies like CDC sustain a workforce with the necessary education skills and competencies human capital to fulfill their missions In Sept 2007 CDC released its Strategic Human Capital Mgmt Plan CDC Plan This report reviewed CDC s human capital planning and determined 1 whether the CDC Plan was designed to address the human capital challenges CDC faces 2 the extent to which the CDC Plan is strategically aligned with agency goals plans and budget and 3 the extent to which CDC incorporated principles for strategic human capital planning Department of the Interior and Related Agencies Appropriations for Fiscal Year 2007 United States. Congress. Senate. Committee on Appropriations. Subcommittee on the Department of the Interior and Related Agencies,2006 **A Strategic Approach to Talent Acquisition** ,2015-05-02 Nothing provided **Foreign assistance strategic workforce planning can help USAID address current and future**

challenges. , ... U.S. Geological Survey, Minerals Management Service, [etc] United States. Congress. House. Committee on Appropriations. Subcommittee on Department of the Interior and Related Agencies,2004 Template-based Management Uwe G. Seebacher,2020-10-29 The Template based management TBM approach has been used since 2003 across the world in diverse contexts It has evolved hand in hand with the evolution of business Agile Blueprints Canvas Design Thinking or Kanban are only few of the many current concepts based on the approach This book expands and upgrades the author s 2003 book Template driven Consulting Springer by tracing this evolution and offering the current state of the art to practitioners TBM combines structure and method pre structuring diverse processes it helps to present complex activities and procedures in a simple clear and transparent manner and then implement them The use of TBM ranges from conception or creative work in agencies to designing organizations and strategies planning and monitoring initiatives and projects to innovation management and optimizing cost structures processes or entire departments and divisions The book also demonstrates how successful organizations use TBM to methodically and structurally apply the internal know how in a cost and time optimal way for attaining sustainable business success Readers will learn to apply and use TBM identify its importance and benefit from a variety of case studies that illustrate the application and use for the entire business and management practice

Sports Coaching John Lyle,Chris Cushion,2010-06-29 Sports Coaching Professionalisation and Practice is a comprehensive evidence based textbook of sports coaching theory and practice The book is edited by leading academics in sports coaching studies and authored by a world renowned team of experts in sports coaching research It deals with all aspects of coaching behaviour and practice including coaches decision making coaching pedagogy and the development of expertise Each of the chapters provides an up to date position statement on coaching themes and makes explicit reference to the professionalisation of coaching Written in an accessible style and identifying critical ideas and issues the book will complement and challenge both undergraduate and postgraduate teaching programmes and will be an invaluable source of ideas for researchers and academics Multicontributed chapters follow uniform structure to increase clarity and accessibility of text Snapshots of critical ideas and issues presented as models or diagrams to facilitate students understanding Case examples and scenarios illustrate key concepts in each chapter Latest research and current literature summarised for each thematic topic

Departments of Veterans Affairs and Housing and Urban Development, and Independent Agencies Appropriations for 2004 United States. Congress. House. Committee on Appropriations. Subcommittee on VA, HUD, and Independent Agencies,2003 *Interior, Environment, and Related Agencies Appropriations for 2007* United States. Congress. House. Committee on Appropriations. Subcommittee on Interior, Environment, and Related Agencies,2006

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