

Getting Started: SuccessFactors Test & Demo Instances

Each SuccessFactors test & demo instance is essentially a clone of one of several predefined Buck Core® masters, running in a live environment. Options currently include:

- HQD BestRun masters: staged with demo data and scenarios for typical customer use cases.
- Best Practices (BP) masters: including all configurations of the SAP SuccessFactors rapid-deployment solutions.

Additional product modules™ will be added to the HQD BestRun master throughout 2017. Current availability of all other modules is limited.

Buck Core®	
Employee Central	✓
Performance & Goals	✓
Recruiting Management	✓
Succession	✓
Compensation	✓
Variable Pay	✓
Additional Product Modules™	
Jam	✓
OnB (Outsourcing)	✓
HR A (Workforce Analytics)	OCI only
LMS (Learning Management)	TBD
RM (Recruiting Marketing)	TBD
EC Payroll	✓



Information on SF and OCI APIs and product information can be found in the SAP Help Portal.

For enabling the SAP HANA Cloud Platform extension package for SuccessFactors, please follow the steps in this configuration guide.



Adding Additional Users

The automated Demo Request Tool is designed to generate a single demo instance/tenant with a single provisioning owner.

In cases where multiple developers want to work on the same instance, each user will still need their own Provisioning Account which can be obtained via the [Restricted Access Request - Demo form](#).

Once the additional provisioning account(s) are created, those user accounts can be mapped to the original owner's demo instance via the [Demo Instance Access Request form](#).

High-level Process Overview

1. Access the Cloud Ops Portal

- You must have a valid SAP-ID in order to access the portal. If you do not yet have an SAP-ID, follow the guidance provided on the portal log-in page.
- Your partner organization must also be registered. You will receive guidance via the portal to have your organization registered if required.
- When you have access to the portal, log in and proceed to Step 2.

2. Request a Provisioning Account

- Submit a [Restricted Access Request - Demo](#) for a Buck Provisioning Account in a Demo environment.
- You will need to supply this Provisioning Account User ID in Step 3.

3. Generate a Demo Instance

- Use the automated [Demo Request Tool](#) to create a cloned instance of one of the available demo masters and map your Provisioning User ID to the instance.
- The process takes less than one hour. You will see the status change from In Progress to Complete.
- You will immediately receive the URL of your demo instance and your login credentials via email.
- Log-in and Go!

Resources

Web resources

<https://partnerportal.sap.com> • SuccessFactors

HCM Cloud Operations Portal

The detailed [Demo Request Tool User Guide](#) includes information regarding obtaining access to the Partner Portal, Requesting a provisioning account, and accessing the Demo Request Tool to generate your test & demo instance.

Support

[Open Service Desk](#) for issues regarding Provisioning Accounts, access rights, etc. submit a [Contact Us](#) request under the Support tab on the HCM Cloud Ops Portal.

Recommended Training

[SuccessFactors HCM Suite](#)

If implementing SF extensions on HANA Cloud Platform, the below is also recommended:

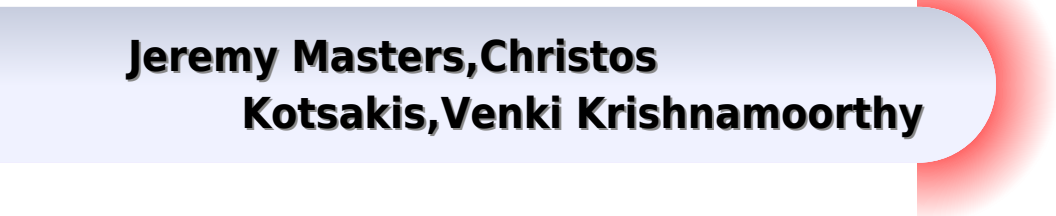
[HCP Extension Scenarios for SuccessFactors](#)



Note: Updated 7/12/2017. This replaces previously released versions of this document.

Successfactors Recruiting Configuration Guide

**Jeremy Masters,Christos
Kotsakis,Venki Krishnamoorthy**



Successfactors Recruiting Configuration Guide:

Technical Reports Awareness Circular : TRAC. ,1988-07 **Baldrige User's Guide** John Latham,John R. Latham,John Vinyard,2006 Whether diagnosing the existing organization designing or redesigning systems or leading the transformation this practical guide has the tools and advice that readers will need to build a high performing organization The second edition delves into the latest advances in the Baldrige process which helps drive organizations to be more competitive and achieve performance excellence Authors Latham and Vinyard strike a balance between theoretical and practical approaches emphasizing the impact of the leader s role in determining healthy directions for a changing organization *The Oxford Handbook of State Capitalism and the Firm* Mike Wright,Geoffrey T. Wood,Alvaro Cuervo-Cazurra,Pei Sun,Ilya Okhmatovskiy,Anna Grosman,2022 The Handbook of State Capitalism and the Firm assesses develops and extends the debates on how firms are influenced by and respond to state capitalism that is the government s direct influence on economic relationships in capitalist economies **Library & Information Sciences** ,1991

Government Reports Annual Index ,1988 **Resources in Education** ,1979 **Government Reports Annual Index: Keyword A-L** ,1988 **Transportation Journal** ,2001 **Case Studies on Project Management in Practice** Alejandro Romero-Torres,Shankar Sankaran,Joseph Griffin,2025-10-07 This insightful book supports project management learning and competency through case studies drawn from a variety of industries and countries utilising both academic theory and real world examples It addresses a growing need for relevant timely and diverse teaching and professional development resources **Resources in Vocational Education** ,1979 **Strategic Finance** ,2007 **Resources in Education** ,1979 **Resources in Vocational Education** ,1979 **Simplify Social Media for Recruiting** Eileen Taylor,Kathy Mulder-Williamson,2013-04-26 Your business is only as great as your people But how do you find the best people to get you there Where are candidates hiding The answer is simple theyre online In Simplify Social Media for Recruiting authors and human resource professionals Kathy Mulder Williamson and Eileen M Taylor explain how to leverage the most easy to use powerful inexpensive and all around best social networking tools to assist with recruiting Designed for both the novice and experienced social media user this step by step handbook provides information and instruction on technologies policies shortcuts and tips to help you recruit brand and market through the social media formats of Twitter Facebook LinkedIn and Google Simplify Social Media for Recruiting shows you how to become a user of these time and cost effective major social networking sites to maximize their efficiency and efficacy Through these simple directions and strategies Mulder Williamson and Taylor explain how social media can revolutionize your recruiting results and help you find the best people to fit your organization **Executive Recruiting For Dummies** David E. Perry,Mark J. Haluska,2017-03-20 Tips and strategies to fill executive level positions Recruiting for high end executives requires a special skill set and Executive Recruiting For Dummies is here to help you add this niche talent to your arsenal Whether you re an in house

human resources manager or a professional recruiter at a search firm this friendly guide walks you through each step of filling that senior executive or other highly specialized position This book covers the globalization of talent and the advantages of executive recruiting It provides expert guidance on finding the right candidates conducting hardy screening and interviewing processes closing deals and more There are 10 000 000 businesses in America that hire at least one senior executive a year and most turn to commissioning a third party organization such as an executive search firm Rather than losing that next top tier recruiting job let Executive Recruiting For Dummies show you how to add this highly desirable and sought after skill to your resume Learn to recruit with precision Create a robust interview process Close the deal with a winning offer Find out how to work with professional recruiters Discover how to find the best talent and retain and attract clients with the help of Executive Recruiting For Dummies

Ready Set Recruit Amy Lee Miller,2022-01-23 Ready Set Recruit is a game changer for both new and experienced hiring managers Seasoned recruiter and business owner Amy Miller shares her insider secrets in matching top talent to industry leading companies If your hiring process needs some tweaking or is crumbling from faults in the foundation you have yet to identify the simple concepts in Ready Set Recruit The Hiring Manager s Guide to Recruiting with Confidence allow you to spend more time leading and less time overcoming hiring hurdles Miller s genuine and direct nature creates an easy and entertaining read while sharing actionable steps to help identify problems and implement solutions Creating change can be instantaneous when you take the appropriate action and her book shows you which actions to take In this comprehensive guide you will learn How to establish a solid foundation at the start of your talent search How to transform your frustration into momentum driven focus How to remove unnecessary inefficiencies by getting better organized How to craft your story about your company and opening to attract the right talent The ideal interview process and questions to ask resulting in lasting quality hires How to optimize your relationship with your preferred recruiter Dive into Ready Set Recruit and secure your future hires with greater confidence while keeping your focus on leading

Ready Set Recruit Amy Miller,2022-01-23

Hiring Greatness David E. Perry,Mark J. Haluska,2015-12-30 The Unprecedented Tell All Guide Through the Intricacies of Executive Recruitment The single greatest opportunity that an organization has to improve both performance and culture in one stroke lies in the hiring of a new executive the right executive The fresh thinking of a skilled leader has the potential to unleash innovation empower employees and generate wealth for the company Similarly a bad hire may mortally wound the organization and cause ripple effects throughout the entire economy Hiring Greatness contains valuable insider strategies and tactics previously only known to a handful of America s wealthiest elite head hunters to attract recruit and retain star executives Authors David E Perry and Mark J Haluska have completed more than 1800 search projects across five continents maintaining a 99 97% success rate and negotiating more than 380 million in salaries Like magicians unveiling the hidden tricks of the trade Perry and Haluska reveal How to systematically secure and retain the perfect talent for your company How to keep recruiters from

poaching your star executives a good hire is relatively meaningless if they leave the company Twenty three questions you must ask a potential headhunter The language that makes your company the most compelling and how HR lingo can repel the best talent Four critical turnoffs that drive great candidates away from top companies One company created 3 8 million of market value each hour for six months simply by hiring the right leader Hiring Greatness takes you behind the scenes of one of the world s most profitable and secretive industries meticulously showing how any organization can make monumental hiring decisions that lead to massive success **E-Recruiting with SAP ERP HCM** Jeremy Masters,Christos

Kotsakis,Venki Krishnamoorthy,2010 This book provides a practical guide to configuring and using SAP E Recruitment effectively in the real world It is written to teach SAP ERP HCM users and the implementation team what the E Recruiting tool is so that you can use it effectively in your recruitment process and integrate it easily with other HCM components Beginning with an overview the book progresses through the configuration process from a real workflow perspective which covers the processes in the order in which they are used in a real recruiting project The book also details how to integrate E Recruiting with other SAP components and as applicable examples of companies using E Recruiting successfully are integrated throughout In addition all important aspects of SAP ERP 6 0 are covered in detail as are the key touch points integration with the other SAP HCM components including Organizational Management Personnel Development and Personnel Management Key topics you ll find include demystifying the setup and running of E Recruiting and initiating first requirements to fill a vacant or new position post through the use of Requisition Management and the configuration tied to the Requisitions And the book covers advertising vacancies application and applicant tracking reporting and retaining applications by initiating Talent Management This is the one resource you need for getting the most out of SAP ERP HCM E Recruiting Reboot Hiring Katrina Collier,2024-08-28 An incisive practical guide giving managers and leaders the

principles to elevate hiring processes a fix within their control today Even today managers and leaders can be unaware that their actions impact current and future hiring because people post openly about their experiences online Boggled down in the day to day recruiting loses priority due to time team and project pressures Though it should help AI won t solve the collaboration and communication issues creating clunky expensive and wasteful talent acquisition processes In Reboot Hiring The Key To Managers and Leaders Saving Time Money and Hassle When Recruiting author Katrina Collier gives managers and leaders the knowledge to reset their thinking and reboot their hiring You ll also hear tips from 60 expert recruiters and find Forward looking prompts to help describe the hiring need Steps for a time and energy saving recruitment experience Critical considerations for assessments and interviews Tips for online profiles that modern applicants expect to see An easy checklist and inspiration to encourage readers to reboot their hiring In the distraction and transparency created by over 5 billion internet users managers and leaders must know who they need to hire and partner effectively with talent acquisition to succeed Reboot Hiring gives you the missing pieces of the puzzle and is invaluable to all managers and leaders wanting to

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