

Module 1 Introduction to OSHA: Study Guide

Module Learning Objectives

1. Recognize types of workplace hazards.
2. List your rights and responsibilities.
3. Identify your employer's responsibilities.
4. File a health and safety complaint.
5. Outline the steps OSHA takes to address complaints.

Module Summary

Learning Objective 1. Recognize types of workplace hazards.

Congress created OSHA in 1970 with the Occupational Safety and Health Act ("OSH Act") to make workplaces safer. A key component is identifying and addressing workplace hazards as early as possible to help prevent injuries and illnesses.

Common types of hazards include:

- Unstable walls
- Safety hazards: Unsafe conditions that can cause burns, cuts, amputations, broken bones, electric shock, or death.
- Chemical hazards: Harmful chemicals, including gases, liquids, or dust, that can get into the body through the nose, mouth, or skin.
- Biological hazards: Living things, including plants, animals, or germs, that can cause diseases, allergic reactions, bites, or poisoning.
- Physical hazards: Environmental conditions that can cause sunburn, dehydration, frostbite, or hearing loss.
- Ergonomic hazards: Working conditions that can cause back, shoulder, or neck pain, discomfort, strains, and other injuries.
- Work organization hazards: Workplace issues that can cause stress.

The hierarchy of controls outlines the best way to protect workers from hazards by:

- Eliminating them from the site.
- Substituting them for something else.
- Reducing workers' exposure with engineering safeguards (also called engineering controls).
- Instituting safety policies (also called administrative controls).
- Providing personal protective equipment (PPE) to protect against the effects of the hazard.

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Table of Contents Study Guide For Osha 10

1. Understanding the eBook Study Guide For Osha 10
 - The Rise of Digital Reading Study Guide For Osha 10
 - Advantages of eBooks Over Traditional Books
2. Identifying Study Guide For Osha 10
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Study Guide For Osha 10
 - User-Friendly Interface
4. Exploring eBook Recommendations from Study Guide For Osha 10
 - Personalized Recommendations
 - Study Guide For Osha 10 User Reviews and Ratings
 - Study Guide For Osha 10 and Bestseller Lists

5. Accessing Study Guide For Osha 10 Free and Paid eBooks
 - Study Guide For Osha 10 Public Domain eBooks
 - Study Guide For Osha 10 eBook Subscription Services
 - Study Guide For Osha 10 Budget-Friendly Options
6. Navigating Study Guide For Osha 10 eBook Formats
 - ePub, PDF, MOBI, and More
 - Study Guide For Osha 10 Compatibility with Devices
 - Study Guide For Osha 10 Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Study Guide For Osha 10
 - Highlighting and Note-Taking Study Guide For Osha 10
 - Interactive Elements Study Guide For Osha 10
8. Staying Engaged with Study Guide For Osha 10
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Study Guide For Osha 10
9. Balancing eBooks and Physical Books Study Guide For Osha 10
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Study Guide For Osha 10
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Study Guide For Osha 10
 - Setting Reading Goals Study Guide For Osha 10
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Study Guide For Osha 10
 - Fact-Checking eBook Content of Study Guide For Osha 10
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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