

WGU Employment Law - C233 Study Guide

Study

Identify the role of the National Labor Relations Board (NLRB).

members. NLRB administers all provisions of the Wagner Act. Primary functions include: conducting union elections (make sure that they are ethically and legally conducted), investigating complaints by employers or unions through their investigations, issuing opinions on its findings and prosecuting violations in court. Remember NLRB investigates all unfair labor practices even in non-union environments. Investigating unfair labor practices connected with Social Media has been a recent focus for the NLRB.

What is the National Labor Relations Act, also known as the Wagner Act of 1935?

Pro-union law which:

1. Established the rights of workers to form unions, collective bargain, and to strike.
2. Protected union rights and prohibited employers from interfering, coercing or otherwise intruding on employees interested in the union
3. Established the National Labor Relations Board (NLRB)-

Study Guide For Contemporary Employment Law

Steve Williams, Derek Adam-Smith



Study Guide For Contemporary Employment Law:

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of employment and discrimination law the text begins by identifying the differences between employees and independent contractors In a three part format the authors cover the Employment Relationship Equal Opportunity Laws and Employee Protections and Benefits The text is written with the student in mind with interesting examples concept summaries modern topics and issues and a clearly written narrative approach to the material The revised Fourth Edition continues to provide the information students need in a practical and contemporary text New to the Fourth Edition New summary charts provide helpful overviews of complex topics Recruitment Selection and Testing at the end of Chapter 2 Remedies for Discrimination Claims at the end of chapter 4 Post Hire Employment Discrimination Claims at the end of Chapter 5 Leaves of Absence at the of Chapter 11 Wage and hour claims at the end of Chapter 14 WARN Mass Layoffs and Plant Closures at the end of Chapter 14 The most up to date developments in employment law with new statutes regulations and Supreme Court cases including those on gender orientation and transgender status An updated glossary which makes it easier for students to find definitions of the important terms discussed in the text Updated forms Professors and student will benefit from Rich pedagogical design Landmark as well as current cases edited to give attention to the key points while using the actual language of the court in its decision Every briefed case includes thought provoking Focus on Ethics questions Sample forms used in employment law and human resource practice are placed throughout the text and enable students to appreciate how a concept is applied in the real world Practice problems for exam review that facilitate student learning Teaching materials Include Instructor s Manual Test Bank PowerPoints

Contemporary Employment Relations Steve Williams,Derek Adam-Smith,2010 Suitable for undergraduate and postgraduate students in the areas of industrial and employment relations personnel and human resource management this work offers an original accessible and critical approach to understanding employment relations

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