# ATI Nursing Leadership and Management Study Guide Questions and Answers | Latest Version | 2025/2026 | Correct & Verified

What is the first action a nurse should take when a new policy is confusing to staff?

√√Clarify the policy by reviewing it with leadership and offer a unit-wide in-service or
explanation session.

How can a nurse leader build trust during a unit restructuring?

√√ Communicate changes clearly and early, invite questions, and be transparent about the reasons for the change.

Why is emotional support an important part of effective delegation?

✓ Because recognizing the emotional impact of tasks helps maintain morale and teamwork
under stress.

How should a nurse respond when another staff member consistently interrupts patient handoff?

√ Respectfully address the behavior, reinforce the importance of uninterrupted communication, and involve a supervisor if needed.

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