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EFFECT OF ETHICAL LEADERSHIP ON CORPORATE GOVERNANCE, PERFORMANCE AND SOCIAL RESPONSIBILITY: A STUDY OF SELECTED DEPOSIT MONEY BANKS IN BENUE STATE, NIGERIA

Kenneth Chukwujioke
Aghim*

Business Administration
Department, University of
Agriculture, Makurdi, Nigeria

kennethaghim2012@gmail.com

* Corresponding author

ABSTRACT

Aim/Purpose	This study seeks to examine the effect of ethical leadership on corporate governance, corporate performance and corporate social responsibility in selected Nigerian deposit money banks.
Background	Business ethics, corporate governance and corporate social responsibility developed as movements to check unethical and corrupt practices in organizations and by extension improve the performance of the organizations. However, the application of these measures has not yielded the desired results. This is evident in the number of top executives of corporate giants like Enron of the United States of America and Satyam of India that have been embroiled in unethical practices. In Nigeria, the corporate corruption and scandal involving top management of deposit money banks has given rise to mergers, acquisition and failure of some of the banks. Thus, this study argues that there is a missing link in the application of these measures. That missing link is ethical leadership.
Methodology	The study employed survey research design. Stratified sampling technique was employed to select the respondents that completed the questionnaire. The generated data were analyzed using linear regression.
Contribution	The study established that a robust organization can be developed by mainstreaming corporate governance, corporate performance and corporate social responsibility using a nurtured/nurtured ethical leader.
Findings	The results reveal that ethical leadership has significant positive effects on cor-

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