

FOURTH EDITION

STRATEGIC MANAGEMENT

Southern African concepts and cases



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Strategic Management Southern African Concepts And Cases 3rd Edition

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Proceedings of MAC-EMMT 2014 Collective of authors,2014-04-25 Proceedings of the scientific conference on economics management marketing and transportation Impacting Society Positively Through Technology in Accounting and Business Processes Tankiso Moloi,2025-05-09 This conference volume discusses the findings of the iCAB 2024 conference that took place in Sun City South Africa on June 27 28 2024 The University of Johannesburg hosted the iCAB 2024 conference with the aim to bring together researchers from different Accounting and Business Management fields to share ideas and discuss how new disruptive technological developments are impacting the field of accounting The conference was sponsored by the Association of International Certified Professional Accountants AICPA CIMA **International Journal of Cross-Cultural Studies** Siddhartha Sarkar,2016-02-16 CONTENTS 1 Evaluation of Municipal Managers Roles in Strategic Implementation A Study of Matatiele Municipality in South Africa by Samuel M Lehanya et al 2 Nexus of Trafficking and Migration Issues by Siddhartha Sarkar 3 Perceptions of Senior Staff on Empowerment Strategies in a Tertiary Institution in Ghana by Rosemond Boohene et al 4 Western Cinema and the Work of Empire Turning the Spotlight on the Orient by Wincharles Coker 5 Babyfacedness Sometimes a Plus Sometimes a Minus for Male Attractiveness Ratings by Don R Osborn **Strategic Management** ,2004 In a business world characterised by change turbulence and corporate scandals strategy is more crucial today than ever before Far too often top management develops a strategy for the company that is never communicated to or understood by other levels The Palgrave Handbook of Fulfillment, Wellness, and Personal Growth at Work Joan Marques,2023-08-31 This handbook discusses the role of sustainability well being and growth in engagement and purpose at work When employees are dissatisfied with their job they tend to be disengaged and less productive Given the correlation between job satisfaction and job performance organizations are looking for ways to increase employee engagement and productivity Divided into three sections this work opens with an examination of the concept of work then discusses fulfillment of workforce members at mental emotional and spiritual levels The next section on wellness explores drivers that advance interhuman approaches and trends including meaning leadership happiness resilience and motivation The last section focuses on personal and professional growth through the cultivation of an entrepreneurial mindset but also justice equity and interactive flourishing through the promotion of positive trends or the conscious reduction of toxic ones With contributions from a global cluster of scholars this book offers readers broad perspectives on the potential nature of work as a gratifying vocation It will serve as a horizon expanding reference for those researching topics related to meaningful work and workplace fulfillment and thriving **New Tourism Ventures** Dimitri Tassiopoulos,2008 An entrepreneurial and managerial approach Continual increases in wealth and leisure time have given a sharp rise to tourism which resulted in the rapid development of tourism related ventures such as hotels bed and breakfast accommodation travel agencies restaurants theme parks event companies resorts tourist guides and tour operators to mention a few New Tourism

Ventures An Entrepreneurial and Managerial Approach provides a definitive grounding of how to create and manage such tourism ventures It takes an entrepreneurial and managerial approach to the subject underpinning the various concepts associated with entrepreneurship and demonstrating the linkages of the subject with the tourism economy within the context of international best practice and research

Strategic Management in the Public Sector Trevor H. Thys, Prof Charles Wait, Prof Ilse Truter, 2022-07-13 Chapter 1 Integrative strategic planning in South Africa Conceptual frameworks Chapter 2 Electoral mandate priorities policy and strategy Chapter 3 Economic planning economic policy or development policy Past present and future Chapter 4 Planning human resources Chapter 5 General management and leadership Chapter 6 Strategy formulation and environment analysis Chapter 7 Internal analysis and implementation Chapter 8 Strategy implementation and change management Chapter 9 Performance management system Chapter 10 Monitoring and evaluation Chapter 11 Health care in South Africa Chapter 12 Socio economic context of education

Fresh Perspectives: MGI Custom Publication: Business Management, 2009

South African Human Resource Management Ben Swanepoel, Barney Erasmus, Heinz Schenk, 2008 Book Strategising designing and planning as preparatory HRM work Sourcing work talent Facing the countrys people empowerment challenge Meeting the reward and care challenge Handling labour and employee relations challenges Championing change and transformation Managing HRM related information including HRM and sustainability reporting Based on most recent theoretical developments the emphasis is on the practical applications Samples of relevant documents are included and an accompanying CD contains a wealth of relevant resources as well as a continuing integrating case study that serves as a basis for these applications and individual and group activities As a package South African Human Resource Management will be extremely valuable to both current and aspirant managers and human resource practitioners

Fresh Perspectives: Business management: UJ Custom Publication, 2008

Evaluation Management in South Africa and Africa Fanie Cloete, Babette Rabie, Christo De Coning, 2014-12-01 This blind peer reviewed book systematically records analyses and assesses for the first time in a single volume the implications of the global development and management of professional evaluation for the African continent The book deals with the most strategic contemporary evaluation themes Each of these themes contains discussions of theoretical issues illustrated with one or more short case studies while selected longer case studies and other relevant documentation are also taken up in annexures at the end of the book The book therefore comprises a guide to best M E practices for purposes of systematic policy programme and project evaluations It is suitable for both professional M E institutionalisation and capacity building projects as well as for evaluation information dissemination and education at different levels in the public private and voluntary sectors in society especially in a developmental context

Leadership, Community Partnerships and Schools in the Pacific Islands Jeremy Dorovolomo, Govinda Ishwar Lingam, 2020-07-08 This book explores a range of educational issues in the Pacific Islands from school leadership in various contexts to the importance of forging cordial school and community partnerships By

presenting perspectives from a wide range of stakeholders including community leaders teachers parents and students it adds to the ongoing dialogue on educational issues in the Pacific Islands Moreover it promotes the forging of healthy school ecosystems that value equality diversity community engagement fruitful citizenship proactive school leadership and valuable student learning to drive an educated Pacific Islands population into the future *The African Book Publishing Record* ,2012

Proceedings of the International Conference on Business and Management Dynamics 2016: Sustainable economies in the information economy Joy E. Akahome,Michael Twum-Darko,Cyril Ogbokor,Nyaniso Mfusi Zonke,T. Sethibe,R. Steyn,Esme Mohammed,Renier Steyn,L.B. Nguenang,Mamorena Lucia Matsoso,Henry N. Ozuru,Julius Akaba,Patience Rambe,Edem Koroku Agbobli,Henri-Vincent Ndjave-Ndjoy,Regis Muchemwa,Andre de la Harpe,Konosoang Mpiti,Ayodeji Afolayan,2016-12-31 Cape Town South Africa 7 Sept 2016 8 Sept 2016 Theme Sustainable economies in the information economy Purpose To share the quality academic papers presented at the International Conference on Business and Management Dynamics ICBMD held from 7 to 8 September 2016 at African Pride Crystal Hotel and Spa in Cape Town As grey literature the proceedings are the contributions made by researchers at the conference and are considered the written record of the work that was presented to fellow conference delegates Methodology The methodology used varies from researcher to researcher but are suitable for the studies conducted Thus on the one hand studies that were subjective in nature used the interpretive paradigm where the qualitative approach adopted made use of the interview method to collect data On the other hand studies that were objectively inclined adopted the positivist philosophy and used survey questionnaires to collect data However there were some academic papers which used mixed methodology because of the nature of the study Whatever methodology used adhered to the ethos of the philosophies underpinning the methodology Contribution made to scholarship The articles come from individual researchers and each article in the proceedings is unique Mostly there is no general argument leading from one contribution to the next However it is interesting to note that in the area of economic performance it was evident that real exchange rate and net foreign direct investment contribute more towards innovations in economic growth With regard to human capital development papers presented evidence that there exists a definite need to explore the phenomenon of personal branding as limited scientific academic research has been done within the field of personal branding or on elements of the topic Thus the outcome argues that personal branding has an influence on leadership style which in turn impacts on organisational performance and related hygiene factors Furthermore it was demonstrated that current methods or strategies for enforcing institutionalisation of knowledge sharing within an organisation have not been successful and as such new strategies are needed to reinforce efforts to nurture and invigorate the institutionalisation of knowledge sharing within an organisation With regard to technology and big data impact on organisational performance it was evident that system performance memory consumption and CPU utilisation can be used as criteria to compare and evaluate big data technologies to improve organisational performance Most of the articles

contribution reemphasised technology education and training as a means of digitising business and improving effectiveness

Target audience The target readership is academic researchers and business leaders who require access to the latest developments in the fields of economics information management business education development studies social sciences and technology It is also for policymakers and other stakeholders who need a better understanding of the impact of new developments on existing policies and regulations for their review or amendment Introduction to Travel and Tourism Marketing J. Alf Bennett, Johan Wilhelm Strydom, 2001 South Africa is well positioned to capture an increasingly large share of the international travel and tourism market This book provides an introduction to the marketing of travel strategy market segmentation marketing research and marketing planning *Effective Strategy Implementation* Marco Valeri, Jacqueline Yvette Sánchez-García, Carlos López-Hernández, 2025-09-26 This book aims to provide practical alternatives to help small and medium sized enterprises SMEs develop and deploy effective strategies The chapters focus on offering techniques for strategy development tailored to the specific needs and constrained resources in SMEs ensuring their viability in competitive and uncertain environments This book also offers insights into managerial capabilities and approaches to enable SMEs to quickly adapt to unexpected marketplace changes such as economic crises or technological breakthroughs Based on scientific research and empirical studies the book validates proposed strategies with case studies serving as a guide for training managers and business leaders to make informed strategic decisions and continuously improve their organizations

South Africa Yearbook ,2006 **Municipal Management** Annelise Venter, 2007 Book the constitutional dispensation as it affects municipalities the strategic orientation of municipalities within the global and national contexts the capacities and resources available best practices as far as management processes procedures and methods are concerned The book explores the multifaceted nature of municipal management in South Africa and focuses the readers attention on selected key strategic issues such as local economic development local democracy disaster risk reduction South African Journal of Philosophy ,2003 Managing Sustainable Stakeholder Relationships Linda O'Riordan, 2017-09-01 This book examines corporate approaches to responsible management by investigating the stakeholder relationships between business and society Though concepts of responsible management continue to evolve its key objective is to explore the opportunities and dilemmas which business decision makers face when attempting to reconcile their organisation s interests with those of other stakeholder groups In this intensely debated field it focuses on the power of entrepreneurial purpose and the opportunities which emerge when corporate choices and actions are driven by connected stakeholder interests A case study of the pharmaceutical industry in the UK and Germany is presented to reveal how decision makers in this particular sector are responding to their context specific management challenges The research findings are subsequently employed to examine and revise a pre specified stakeholder management framework which was previously developed by the author The proposed updated framework is the book s main conceptual contribution By depicting a set of inclusive integrated and inter related

steps it is intended to provide an innovative comprehensive practical toolkit for stakeholder management As such it is designed to help decision makers to attain the greatest possible outcome from the resources they invest by consciously basing their choices not merely on the impacts for their shareholders but also and more holistically for a broader range of stakeholders Ultimately the book demonstrates how optimally harmonised stakeholder management can serve as a powerful catalyst for unlocking viable business opportunities which serve the interests of business and society

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