

Your General Themes

The Strong uses six General Themes to describe your personality and the kinds of work environments you might find satisfying. Many people find that a combination of two Themes describes them well. You are likely to enjoy work environments that closely correspond to your top Themes.

Your Top Theme(s)

JANE SAMPLE: M / Page 3

SECTION 2

TISTIC

vironments where you
your creativity.

Strong Interest Inventory® Profile

BASIC INTEREST SCALES

The Basic Interest Scales represent specific interest areas that often pertain to work activities, projects, career work, and leisure activities that are generally motivating and rewarding. As with the General Occupational Themes, your interest levels (Very Little, Little, Moderate, High, Very High) were determined by comparing your scores against the average scores for your gender.

As you review your results in the charts below, note your top interest areas and your areas of least interest, and think about how they relate to your work, educational, and leisure activities. Take time to consider any top interest areas that are not represented in the chart below. You may be able to incorporate them into your plans.

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Skills Confidence Inventory Profile

LEVELS OF SKILLS CONFIDENCE BY THEME

Your Skills Confidence Inventory results describe how you perceive your own capabilities in performing activities related to the nine six-level areas represented by the General Occupational Themes. Keep in mind that these results may not reflect your actual abilities; the results reflect how you rate yourself. Your own rating may influence what kinds of activities you try or avoid and may determine what occupations or educational programs you consider as possibilities for exploration.

Your confidence in each of the six areas is shown below. Additionally, you will see a Skills Confidence Theme code, which summarizes the areas in which you feel most confident performing particular activities.

SKILLS CONFIDENCE THEME CODE: 52C

Theme	Code	CONFIDENCE SCALE IS SHOWN	SCORE IS 5	TYPICAL EMPLOYERS
Social	S		5	Education, counseling, social services
Enterprising	E		4.8	Sales, marketing, management
Conventional	C		3.5	Finance, computers, organization
Investigative	I		3.2	Research, math, science
Artistic	A		2.4	Creative expression, music, design
Realistic	R		1.2	Technical work, construction, repair

COMPARISON OF LEVELS OF SKILLS CONFIDENCE AND INTEREST

The chart below compares your skills confidence levels with your interest levels as measured by the Strong. Your Skills Confidence Theme code is shown above the chart, as is your Strong Theme code. Use this comparison of confidence and interest to help you select Themes you'd like to explore further or find satisfying career, educational, and leisure options.

SKILLS CONFIDENCE THEME CODE: 52C

Theme	Code	SKILLS CONFIDENCE	INTEREST	REMARKS FOR CAREER EXPLORATION
Social	S			High priority
Enterprising	E			Realistic option if adequate education leads to other consideration
Conventional	C			Realistic option if adequate education leads to other consideration
Investigative	I			Low priority
Artistic	A			Good option if confidence in skills can be increased
Realistic	R			Low priority

Total responses out of 150/150

See Understanding Your Results on the Skills Confidence Inventory at <https://www.dukeupress.edu/PSI/SOCI/Understanding.pdf> for ideas on using skills confidence information in career exploration.

Areas of Least Interest

Finance & Investing (S)
Management (E)
Mathematics (C)

S, and care for others.

C
if creativity rather by
y appreciating the

ENTERPRISE — High

Area of Interest	Interest & Career Code	PSI Score
Marketing & Advertising		48
Entrepreneurship		42
Sales		38
Public & Public Speaking		46
Law		36
Management		32

REALISTIC — High

Area of Interest	Interest & Career Code	PSI Score
Research		48
Science		38
Health & Exercise		38
Mathematics		38

CONVENTIONAL — High

Area of Interest	Interest & Career Code	PSI Score
Office Management		48
Programming & Information Systems		48
News & Reporting		38
Finance & Investing		32

Strong Interest Inventory Application And Technical Guide

Jane L. Swanson, Nadya A. Fouad



Strong Interest Inventory Application And Technical Guide:

Strong Interest Inventory Lenore W. Harmon,Diane Weyer DeWitt,1994 *Handbook of Psychological Assessment* Gerald Goldstein,Michel Hersen,2000-02-16 The field of psychological assessment has been undergoing rapid change The second edition of this Handbook published in 1990 appeared at the beginning of a decade marked by extensive advances in assessment in essentially all of its specialized areas There are many new tests new applications of established tests and new test systems Major revisions have appeared of established tests notably the Wechsler intelligence scales The time seemed right for a third edition since even over the relatively brief period of ten years many tests described in the second edition have been replaced and are no longer commonly used Furthermore much new research in such areas as neuropsychology cognitive science and psychopathology have made major impacts on how many tests and other assessment procedures are used and interpreted This third edition represents an effort to give the reader an overview of the many new developments in assessment while still maintaining material on basic psychometric concepts in order for it to continue to serve as a comprehensive handbook for the student and professional

Comprehensive Handbook of Psychological Assessment, Volume 4 Jay C. Thomas,2003-09-18 In one volume the leading researchers in industrial organizational assessment interpret the range of issues related to industrial organizational tests including test development and psychometrics clinical applications ethical and legal concerns use with diverse populations computerization and the latest research Clinicians and researchers who use these instruments will find this volume invaluable as it contains the most comprehensive and up to date information available on this important aspect of practice

Vocational Interests in the Workplace Christopher Nye,James Rounds,2019-05-29 Vocational Interests in the Workplace is an essential new work tying together past literature with contemporary research to present the most comprehensive coverage on vocational interests to date With increasing recognition of the importance of vocational interests and their relevance to the workplace this book emphasizes the strong links between vocational interests and work behavior It proposes new models and approaches that facilitate thorough exploration of the implications of this relationship between interests and practice The authors drawing on knowledge and experience from a range of professional backgrounds cover essential topics including interest measurement personnel selection motivation and performance expertise meaningful work effects of a global business environment diversity and the ongoing development of interests through adulthood to retirement Endorsed by the Society for Industrial and Organizational Psychology board this book is a valuable resource for researchers professionals and educators in the fields of human resources organizational behaviour and industrial or organizational psychology

Testing and Assessment in Counseling Practice C. Edward Watkins, Jr.,Vicki L. Campbell,2012-12-06 The primary purpose of this revision remains identical to that of the first edition to show how key personality cognitive behavioral and vocational tests assessment procedures can be used by counselors in their work with clients Too often assessment books only provide the reader with

information about tests and assessment procedures They do not however take the next step showing readers how these tests assessment procedures can be used and integrated into the actual work of counseling This revision is designed to fill that void Chapter authors all of whom are experts in their respective topic areas share the theoretical and research backgrounds about a particular test assessment procedure and then provide a case example or examples to show how assessment data can be meaningfully incorporated into the counseling process

Foundations of Forensic Vocational Rehabilitation Rick Robinson,2013-12-03 Print CourseSmart [Career and College Readiness Counseling in P-12 Schools, Second Edition](#) Jennifer Curry,Jennifer R. Curry,Amy Milsom,2017-02-24 Praise for the First Edition Serves as an excellent foundational text I am very thankful that the authors wrote this text It is written for school counselors by school counselor educators Gene Eakin PhD School Counseling Program Lead Oregon State University The school counseling focus makes it unique This is a great improvement to other texts I ve used and I plan to continue using it Dr Carolyn Berger Chair Department of Counseling Nova Southeastern University Fully updated to serve the needs of school counselors in training this remains the only text to present a comprehensive developmental and practical approach to preparing school counselors to conceptualize the career development and college readiness needs of P 12 students The second edition reflects the ASCA s new Mindsets reflections and advice from actual school counselors updated statistics references and appendices and an updated Instructor s Manual test bank and PowerPoint slides New to the Second Edition Features a Building a College Going Culture section that expands coverage on college readiness counseling Reflects updated legislation and policy information including ASCA s new Mindsets written by former school counselors Disseminates current data and research focusing on college readiness needs of diverse populations Includes interventions grounded in theory and connected to national standards

Handbook of Counseling Women Mary Kopala,Merle A. Keitel,2003 This volume of Handbook of Counseling Women brings together in one place the historical context and current theories of research on and the issues involved in the practice of counselling women Topics covered include the development during adulthood balancing work and family pregnancy childbirth and postpartum and women in intimate relationships

Using Test Data in Clinical Practice Kathryn C MacCluskie,Elizabeth Reynolds Welfel,Sarah M. Toman,2002 Material presented in many testing textbooks is appropriately broad and comprehensive but the effect for students new to testing is difficulty in then translating the extensive information into the practical skills of administering scoring and interpreting tests to help inform the treatment process Few resources exist to help students and mental health clinicians with the daunting task of learning how to synthesize test data from numerous instruments into a meaningful treatment plan and strategy for a client This book was written to address that need It provides readers with clear and detailed step by step procedures for using the WAIS III MMPI 2 MMPI A Kuder Occupational Interest Survey and the Strong Interest Inventory It features case examples and practice opportunities in test usage detailed discussion of approaches to client feedback and report writing and a review of ethical and legal considerations in using tests in clinical

settings It takes readers through a systematic explanation of how to understand and integrate data from multiple sources to maximize the information gleaned from the tests It also emphasizes using test data to maximize helpfulness to the client and how to interpret test data to clients in language that is understandable

Career Theory and Practice: Learning Through Case Studies Jane L. Swanson, Nadya A. Fouad, 2010 Career Theory and Practice Learning Through Case Studies Second Edition provides the reader with hands on practical examples of how to apply career development theories to career counseling clients This book serves as that bridge between theory and practice Woven through the chapters is the presentation of Leslie a fictitious client actually the composite portrait of several past clients As each chapter focuses on a different career development theory and presents specific cases the authors enhance the practical slant of their work by applying the theories discussed to Leslie as well as to a second case unique to each chapter The second edition includes a new chapter highlighting the importance of various types of assessment in career counseling and addressing the role of ethics and professional issues In addition new pedagogical features include Counselor Cognitions to guide hypotheses about clients and Personal Reflections to facilitate the application of material to students own career development The second edition also includes added material that highlights the role of the economy and the changing nature of the workforce that influence the career and work decisions individuals make Swanson and Fouad bring their own experiences as practitioners researchers and teachers in their approach to writing this new edition This book is intended for students in graduate level career or vocational psychology or career practicum courses as well as counseling practitioners needing additional resources to strengthen their services or expand their focus

Modern Psychometrics John Rust, Susan Golombok, 2014-07-11 Today psychometrics plays an increasingly important role in all our lives as testing and assessment occurs from preschool until retirement This book introduces the reader to the subject in all its aspects ranging from its early history school examinations how to construct your own test controversies about IQ and recent developments in testing on the internet In Part one of Modern Psychometrics Rust and Golombok outline the history of the field and discuss central theoretical issues such as IQ personality and integrity testing and the impact of computer technology and the internet In Part two a practical step by step guide to the development of a psychometric test is provided This will enable anyone wishing to develop their own test to plan design construct and validate it to a professional standard This third edition has been extensively updated and expanded to take into account recent developments in the field making it the ideal companion for those studying for the British Psychological Society's Certificates of Competence in Testing Modern Psychometrics combines an up to date scientific approach to the subject with a full consideration of the political and ethical issues involved in the large scale implementation of psychometrics testing in today's highly networked society particularly in terms of issues of diversity and internationalism It will be useful to students and practitioners at all levels who are interested in psychometrics

Encyclopedia of Psychological Assessment Rocio Fernandez-Ballesteros, 2002-12-20 once you let a clinical psychologist lay hands on this book

it is quite difficult to get it back again Martin Guha Librarian Institute of Psychiatry London The Encyclopedia of Psychological Assessment is a landmark reference work and constitutes a definitive resource for academics practitioners and students working in any field of applied psychological science Psychological assessment is a key component of psychological work Devices of scientific assessment are necessary for adequate describing diagnosis predicting explaining or changing the behaviour of all subjects under examination This double volume collection offers complete coverage to facilitate action in each of these areas and will consequently be invaluable to psychologists in any applied setting The two volumes of the Encyclopedia of Psychological Assessment contain a series of 235 entries organized alphabetically and covering a variety of fields Each entry includes a general conceptual and methodological overview a section on relevant assessment devices followed by links to related concepts in the Encyclopedia and a list of references The Encyclopedia of Psychological Assessment provides A comprehensive network for psychological assessment as a conceptual and methodological discipline and as a professional activity An overview of the complexity of assessment which involves not only testing but also a process of decision making for answering relevant questions that arise in the different applied fields A presentation of relevant issues from basic theory theoretical perspectives ethics and methodology validity reliability item response theory to technology and modes of assessment tests instruments and equipment for measuring behavioral operations An attempt to unify this diverse field by offering full coverage of all areas from the most traditional such as clinical educational and work and organizational psychology to the most recent applications linked to health gerontology neuropsychology psychophysiology and environmental assessment The Encyclopedia of Psychological Assessment offers a truly international perspective both in terms of the selected authors and chosen entries It aims to provide an integrated view of assessment bringing together knowledge dispersed throughout several methodological and applied fields but united in terms of its relevance for assessment It is an essential purchase for any library with an existing collection or concern with the field of psychological science in general

Introduction to Counseling Michael Scott Nystul, 2015-07-09 Introduction to Counseling by Michael Scott Nystul provides an overview of counseling and the helping professions from the perspective of art and science the science of counseling that generates a knowledge base proven to promote competency and efficacy in the practitioner and the art of using this knowledge base to build skills that can be applied sensitively to clients in a multicultural society The Fifth Edition has been organized into three sections 1 an overview of counseling and the counseling process 2 multicultural counseling and counseling theories and 3 special approaches and settings It continues to address key topics and issues including gender culture and sexual orientation and offers ways to integrate multiculturalism into all aspects of counseling rather than view it as a separate entity Highlighting emerging trends and changes in ethical codes as well as reflecting the latest updates to the Diagnostic Statistical Manual DSM 5 the book successfully illustrates the importance of art and science to modern day counseling

Tests & Measurement for People Who (Think They) Hate Tests & Measurement Neil J.

Salkind, Bruce B. Frey, 2022-09-25 With a signature conversational writing style and straightforward presentation Neil J Salkind's best selling Tests added more content on validity and reliability throughout more closely connected standardized tests to classroom instruction adding more on classroom assessment and added a chapter on surveys and scale development An instructor website includes a test bank and PowerPoint slides

The SAGE Handbook of Industrial, Work & Organizational Psychology Deniz S Ones, Neil Anderson, Chockalingam Viswesvaran, Handan Kepir Sinangil, 2017-12-04 The first volume in The SAGE Handbook of Industrial Organizational and Work Psychology introduces key concepts in personnel and employee performance from cognitive ability and the psychological predictors used in assessments to employee and team values The editor and contributors present a clear overview of key research in the areas of behaviour change and how to assess individual job performance making Volume I indispensable for anyone working in or studying Human Resource Management

Handbook of Psychology, Assessment Psychology Irving B. Weiner, John R. Graham, Jack A. Naglieri, 2012-10-04 Psychology is of interest to academics from many fields as well as to the thousands of academic and clinical psychologists and general public who can't help but be interested in learning more about why humans think and behave as they do This award winning twelve volume reference covers every aspect of the ever fascinating discipline of psychology and represents the most current knowledge in the field This ten year revision now covers discoveries based in neuroscience clinical psychology's new interest in evidence based practice and mindfulness and new findings in social developmental and forensic psychology

Handbook of Clinical Child Psychology C. Eugene Walker, Michael C. Roberts, 2001-01-30 The increasing focus on children's welfare has given rise to tremendous growth in the field of child psychology and the past decade has witnessed significant advances in research in this area

Career Development and Counseling Steven D. Brown, Robert W. Lent, 2012-06-29 This is a must have for any researcher in vocational psychology or career counseling or anyone who wishes to understand the empirical underpinnings of the practice of career counseling Mark Pope EdD College of Education University of Missouri St Louis past president of the American Counseling Association Today's career development professional must choose from a wide array of theories and practices in order to provide services for a diverse range of clients Career Development and Counseling Putting Theory and Research to Work focuses on scientifically based career theories and practices including those derived from research in other disciplines Driven by the latest empirical and practical evidence this text offers the most in depth far reaching and comprehensive career development and counseling resource available Career Development and Counseling includes coverage of Major theories of career development choice and adjustment Informative research on occupational aspirations job search success job satisfaction work performance career development with people of color and women's career development Assessment of interests needs and values ability and other important constructs Occupational classification and sources of occupational information Counseling for school aged youth diverse populations choice making choice implementation work adjustment and retirement

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Epilepsy: A Comprehensive Textbook Jerome Engel Jr, Solomon L. Moshé, 2023-10-23 Authoritative and updated Epilepsy A Comprehensive Textbook 3rd Edition contains 365 chapters that cover the full spectrum of relevant topics in biology physiology and clinical information from molecular biology to public health concerns in developing countries Written by world renowned authorities and expertly edited by epileptologists Drs Jerome Engel Jr Solomon L Moshé Aristea S Galanopoulou John M Stern Alexis Arzimanoglou Jacqueline A French Renzo Guerrini Andres M Kanner and Istvan Mody this three volume work includes detailed discussions of seizure types and epilepsy syndromes relationships between physiology and clinical events psychiatric and medical comorbidities conditions that could be mistaken for epilepsy and an increasing range of pharmacologic surgical and alternative therapies

Handbook of Career Studies Hugh P. Gunz, Maury Peiperl, 2007-08-08 The Handbook of Career Studies brings together for the first time in a single work a comprehensive scholarly treatment of the major topics within the growing field of career studies Drawing on the expertise of leading international scholars in each area of career studies editors Hugh Gunz and Maury Peiperl have assembled a consummate set of writings defining the field with a breadth of coverage and integration of topics not found elsewhere From a view of the history of the field and a map of its elements to a set of essays about the future of careers and work this volume provides the most complete reference available on the role of work careers in individual lives institutions and industries Key Features Offers a comprehensive history and structure of the field Building on previous work done in the discipline the editors and contributors take a fresh look at the origins and current structure of career studies Presents the most complete review of research available An unparalleled set of prominent global contributors describes the state of work in their areas of expertise as well as offering a glimpse at future trends Extends subject area knowledge to other disciplines By linking career studies to a wider set of disciplines through critical essays this volume thoroughly explores future directions for career research policy and practice Includes an endorsement and critical comments on the state of the field Edgar H Schein widely acknowledged as a seminal contributor to the modern field of career studies provides a Foreword and a critical Afterword Intended Audience This Handbook is an invaluable reference work for students academics and researchers in the areas of Careers Industrial and Organizational Psychology Social Psychology Counseling Sociology and Organization Studies as well as for human resource practitioners interested in the state of knowledge of the field

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