

UNISA EXAMINATION: October/November 2023; PYC4804

Date: 2023/10/05
 Time: 08:00 – 11:00
 Duration: 3 hours

The format of the paper

The paper is based on a scenario.

Questions 1 to 20	entail a discussion of particular aspects of the scenario based on various personality theories.
Questions 21 to 35	entail the assessment of five questionnaire items based on Frankl's existential theory.
Questions 36 to 50	entail the assessment of five questionnaire items based on Adler's Individual psychology theory.
Questions 51 to 65	entail the assessment of five interview questions based on the Eastern perspectives.
Questions 66 to 80	entail the assessment of five interview questions based on social cognitive learning theory.

The scenario

You own a company specialising in psychological consultation. The company is called PsyConsultants. You employ a number of professional psychologists, as well as student psychologists, who do their practical training at the organisation.

At PsyConsultants, every day begins with a morning meeting to discuss the business of the day. The meeting is attended by qualified psychologists working for your organisation, as well as the student psychologists. This morning's meeting is attended by two of the senior psychologists, Keit and Roy, and four student psychologists, Phil, Banti, Lynn, and Justin. You chair the meeting.

You inform everybody that Patrick Mdakane, the head of recruitment at the Violent Crimes Unit (VCU) in Johannesburg, contacted you and that you met with him the previous afternoon. The VCU is responsible for the combating, investigation, and prevention of violent crimes in the greater Gauteng province. According to Mr Mdakane, they are in the process of hiring a new director to head up the crime unit. Due to the high-risk nature of the work, potential candidates need to be thoroughly screened for psychological stability. This makes the selection process very difficult, especially because hard evidence has to be produced to justify the selection of some candidates and

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