

#### SHAKE SHACK INC.

#### INSIDER TRADING COMPLIANCE POLICY

This Insider Trading Compliance Policy (this "Policy") consists of seven sections:

- Section I provides an overview;
- <u>Section II</u> sets forth the policies of Shake Shack Inc. prohibiting insider trading;
- Section III explains insider trading;
- <u>Section IV</u> consists of procedures that have been put in place by Shake Shack Inc. to prevent insider trading;
- <u>Section V</u> sets forth additional transactions that are prohibited by this Policy;
- Section VI explains Rule 10b5-1 trading plans and provides information about Section 16 and Rule 144; and
- Section VII refers to the execution and return of a certificate of compliance.

#### L SUMMARY

Preventing insider trading is necessary to comply with securities laws and to preserve the reputation and integrity of Shake Shack Inc. (the "Company") as well as that of all persons affiliated with the Company. "Insider trading" occurs when any person purchases or sells a security while in possession of inside information relating to the security. As explained in Section III below, "inside information" is information that is both "material" and "non-public." Insider trading is a crime. The penalties for violating insider trading laws include imprisonment, disgorgement of profits, civil fines, and criminal fines of up to \$5 million for individuals and \$25 million for corporations. Insider trading is also prohibited by this Policy, and violation of this Policy may result in Company-imposed sanctions, including removal or dismissal for cause.

This Policy applies to all corporate officers ("officers"), members of the board of directors ("directors") and employees of the Company. Individuals subject to this Policy are responsible for ensuring that members of their households also comply with this Policy. This Policy also applies to any entities controlled by individuals subject to the Policy, including any corporations, partnerships or trusts, and transactions by these entities should be treated for the purposes of this Policy and applicable securities laws as if they were for the individual's own account. This Policy extends to all activities within and outside an individual's Company duties.

# **Strength And Conditioning Policies And Procedures Manual**

Mike Bates, Michael J. Spezzano, Mike Spezzano, Guy Danhoff

# **Strength And Conditioning Policies And Procedures Manual:**

NSCA's Guide to High School Strength and Conditioning Patrick McHenry, NSCA - National Strength & Conditioning Association, Mike Nitka, 2022 NSCA's Guide to High School Strength and Conditioning equips you to deliver the highest quality strength and conditioning program in the high school setting whether you are a strength and conditioning professional physical education teacher sport coach or administrator Essentials of Strength Training and Conditioning Thomas R. Baechle, Roger W. Earle, National Strength & Conditioning Association (U.S.), 2008 Now in its third edition Essentials of Strength Training and Conditioning the most comprehensive reference available for strength and conditioning professionals In this text 30 expert contributors explore the scientific principles concepts and theories of strength training and conditioning as well as their applications to athletic performance Essentials of Strength Training and Conditioning the most preferred preparation text for the Certified Strength and Conditioning Specialist CSCS exam The research based approach extensive exercise technique section and unbeatable accuracy of Essentials of Strength Training and Conditioningmake it the text readers have come to rely on for CSCS exam preparation The third edition presents the most current strength training and conditioning research and applications in a logical format designed for increased retention of key concepts The text is organized into five sections The first three sections provide a theoretical framework for application in section 4 the program design portion of the book The final section offers practical strategies for administration and management of strength and conditioning facilities Section 1 chapters 1 through 10 presents key topics and current research in exercise physiology biochemistry anatomy biomechanics endocrinology sport nutrition and sport psychology and discusses applications for the design of safe and effective strength and conditioning programs Section 2 chapters 11 and 12 discusses testing and evaluation including the principles of test selection and administration as well as the scoring and interpretation of results Section 3 chapters 13 and 14 provides techniques for warm up stretching and resistance training exercises For each exercise accompanying photos and instructions guide readers in the correct execution and teaching of stretching and resistance training exercises This section also includes a set of eight new dynamic stretching exercises Section 4 examines the design of strength training and conditioning programs The information is divided into three parts anaerobic exercise prescription chapters 15 through 17 aerobic endurance exercise prescription chapter 18 and periodization and rehabilitation chapters 19 and 20 Step by step guidelines for designing resistance plyometric speed agility and aerobic endurance training programs are shared Section 4 also includes detailed descriptions of how principles of program design and periodization can be applied to athletes of various sports and experience levels Within the text special sidebars illustrate how program design variables can be applied to help athletes attain specific training goals Section 5 chapters 21 and 22 addresses organization and administration concerns of the strength training and conditioning facility manager including facility design scheduling policies and procedures maintenance and risk management Chapter objectives key points key terms and self study questions

provide a structure to help readers organize and conceptualize the information Unique application sidebars demonstrate how scientific facts can be translated into principles that assist athletes in their strength training and conditioning goals Essentials of Strength Training and Conditioning Strength Training Strength Training and Conditioning Strength Training Stren includes new student lab activities that instructors can assign to students Students can visit this Web site to print the forms and charts for completing lab activities or they can complete the activities electronically and email their results to the instructor The instructor guide provides a course description and schedule chapter objectives and outlines chapter specific Web sites and additional resources definitions of primary key terms application questions with recommended answers and links to the lab activities The presentation package and image bank delivered in Microsoft PowerPoint offers instructors a presentation package containing over 1 000 slides to help augment lectures and class discussions In addition to outlines and key points the resource also contains over 450 figures tables and photos from the textbook which can be used as an image bank by instructors who need to customize their own presentations Easy to follow instructions help guide instructors on how to reuse the images within their own PowerPoint templates These tools can be downloaded online and are free to instructors who adopt the text for use in their courses Essentials of Strength Training and Conditioning Third Edition provides the latest and most comprehensive information on the structure and function of body systems training adaptations testing and evaluation exercise techniques program design and organization and administration of facilities Its accuracy and reliability make it not only the leading preparation resource for the CSCS exam but also the definitive reference that strength and conditioning professionals and sports medicine specialists depend on to fine tune their practice Training and Conditioning 4th Edition Haff, G. Gregory, Triplett, N. Travis, 2015-09-23 Developed by the National Strength and Conditioning Association Essentials of Strength Training and Conditioning Fourth Edition is the fundamental preparation text for the CSCS exam as well as a definitive reference that strength and conditioning professionals will consult Conditioning for Strength and Human Performance T. Jeff Chandler, Lee E. Brown, 2018-08-31 Fully in everyday practice revised and updated the third edition of Conditioning for Strength and Human Performance provides strength and conditioning students with the clearest and most accessible introduction to the scientific principles underpinning the discipline Covering bioenergetics and nutrition a systematic approach to physiological and endocrinological adaptations to training and the biomechanics of resistance training no other book provides such a thorough grounding in the science of strength and conditioning or better prepares students for evidence based practice Essentials of Strength Training and Conditioning NSCA -National Strength & Conditioning Association, 2021-06 Developed by the National Strength and Conditioning Association NSCA and now in its fourth edition Essentials of Strength Training and Conditioning is the essential text for strength and conditioning professionals and students This comprehensive resource created by 30 expert contributors in the field explains the key theories concepts and scientific principles of strength training and conditioning as well as their

direct application to athletic competition and performance The scope and content of Essentials of Strength Training and Conditioning Fourth Edition With HKPropel Access have been updated to convey the knowledge skills and abilities required of a strength and conditioning professional and to address the latest information found on the Certified Strength and Conditioning Specialist CSCS exam The evidence based approach and unbeatable accuracy of the text make it the primary resource to rely on for CSCS exam preparation The text is organized to lead readers from theory to program design and practical strategies for administration and management of strength and conditioning facilities. The fourth edition contains the most current research and applications and several new features Online videos featuring 21 resistance training exercises demonstrate proper exercise form for classroom and practical use Updated research specifically in the areas of high intensity interval training overtraining agility and change of direction nutrition for health and performance and periodization helps readers better understand these popular trends in the industry A new chapter with instructions and photos presents techniques for exercises using alternative modes and nontraditional implements Ten additional tests including those for maximum strength power and aerobic capacity along with new flexibility exercises resistance training exercises plyometric exercises and speed and agility drills help professionals design programs that reflect current guidelines Key points chapter objectives and learning aids including key terms and self study questions provide a structure to help students and professionals conceptualize the information and reinforce fundamental facts Application sidebars provide practical application of scientific concepts that can be used by strength and conditioning specialists in real world settings making the information immediately relatable and usable Online learning tools delivered through HKPropel provide students with 11 downloadable lab activities for practice and retention of information Further both students and professionals will benefit from the online videos of 21 foundational exercises that provide visual instruction and reinforce proper technique Essentials of Strength Training and Conditioning Fourth Edition provides the most comprehensive information on organization and administration of facilities testing and evaluation exercise techniques training adaptations program design and structure and function of body systems Its scope precision and dependability make it the essential preparation text for the CSCS exam as well as a definitive reference for strength and conditioning professionals to consult in their everyday practice Note A code for accessing HKPropel is not included with this ebook but may be purchased separately ACSM's Foundations of Strength Training and Conditioning Nicholas Ratamess, 2021-03-15 Developed by the American College of Sports Medicine ACSM ACSM's Foundations of Strength Training and Conditioning offers a comprehensive introduction to the basics of strength training and conditioning This updated 2nd edition focuses on practical applications empowering students and practitioners to develop implement and assess the results of training programs that are designed to optimize strength power and athletic performance Clear straightforward writing helps students master new concepts with ease and engaging learning features throughout the text provide the understanding and confidence to apply lessons to clinical practice NIAAA's Guide to

Interscholastic Athletic Administration National Interscholastic Athletic Administrators Association (NIAAA), 2025-04-07 The National Interscholastic Athletic Administrators Association NIAAA strives to preserve enhance and promote education based athletics through the professional development of athletic administrators NIAAA's Guide to Interscholastic Athletic Administration Second Edition is the organization's primary text to further that mission Designed for current and aspiring administrators the text addresses the role and responsibilities of an administrator as well as the skills essential for managing an athletic program that provides quality sport opportunities for student athletes The second edition features many new contributors all experienced professionals who share their wisdom and proven methods and bring fresh and diverse perspectives to the issues affecting today s administrators The book s introduction sets the stage by presenting results of a survey of athletic administrators regarding key issues and concerns accompanied by insights from current and past NIAAA executive directors. The opening chapters highlight the thoughtful planning and preparational investment required to create and sustain an athletic program that remains true to its core values nurtures and challenges student athletes and is bolstered by coaches and support personnel who champion athletes growth and success The benefits of participating in school based athletics and engaging in multiple sports are emphasized Subsequent chapters highlight the importance of fostering positive connections between administrators coaches and the communities who serve and support the program Parents medical professionals security staff boosters and local businesses must be continuously engaged informed and appreciated for their support The next chapters address the daily responsibilities of the job including budgeting and purchasing managing facilities and equipment scheduling contests and transportation and hosting events The final chapter a notable new addition to the text emphasizes the need to maintain a work life balance despite athletic administrators heavy workload and long hours It will help you prioritize duties delegate tasks streamline processes and manage duties and meetings more efficiently to maximize your productivity and still preserve quality time for family friends and other interests Throughout this resource you will find realistic samples such as a strategic plan annual budgets and multiyear purchasing plans competition schedules and athletic program policies concerning diversity social media usage and transportation In addition case studies accompany the explanation of athletic administrators legal duties and student safety and all new end of chapter professional development activities challenge you to apply learning outcomes in your position and program NIAAA's Guide to Interscholastic Athletic Administration is packed with information advice examples and tools from experienced athletic administrators With this resource you ll be well equipped to excel in the complex demanding and rewarding role of athletic Health Fitness Management Mike Bates, Michael J. Spezzano, Mike Spezzano, Guy Danhoff, 2019 Health administrator Fitness Management Third Edition is the fundamental resource for the management and operation of health and fitness facilities and programs **The Essential Guide to Fitness** Rosemary Marchese, Julie Taylor, Kirsten Fagan, 2019-04-30 Essential Guide to Fitness for the Fitness Instructor addresses SIS30315 Certificate III in Fitness The text is mapped to all

core units and 12 electives of the qualification and contains rich foundation content on Anatomy Physiology and Nutrition as well as Fitness orientation programming WHS and equipment The structure of the text highlights learning outcomes and contains an abundance of application cases activities and guizzes Strong content on fitness for specific markets and populations supports the volume of learning for the core unit Recognise and apply exercise considerations for specific populations including chapters on older populations a NEW chapter on children and adolescents community fitness and facilitating groups Coverage on gym programs group exercise water based fitness and endurance training introduces students to the instruction of these varied types of fitness training Premium online teaching and learning tools are available on the MindTap platform Learn more about the online tools cengage com au mindtap **ACSM's Resource Manual for** Guidelines for Exercise Testing and Prescription David P. Swain, ACSM, Clinton A. Brawner, 2012-12-26 ACSM s Resource Manual for Guidelines for Exercise Testing and Prescription was created as a complement to ACSM's Guidelines for Exercise Testing and Prescription and elaborates on all major aspects of preventative rehabilitation and fitness programs and the major position stands of the ACSM The 7th edition provides information necessary to address the knowledge skills and abilities set forth in the new edition of Guidelines and explains the science behind the exercise testing and prescription ACSM's Resource Manual is a comprehensive resource for those working in the fitness and clinical exercise fields as well as those in academic training The Complete Holistic Guide to Working Out in the Gym Yigal Pinchas, 2006 The comprehensive guide to getting the most out of your gym workout It includes detailed information on planning executing and maintaining a fitness regime More than simply an instructional manual The Complete Guide is also a valuable resource on nutrition attitude and the development of a personal training program that fits every lifestyle Building on years of research and experience as an educator personal trainer and government official for fitness accreditation Yigal Pinchas has integrated the theory and practice of health and wellness to address the physical mental and emotional demands of an effective fitness regime Accompanied by over 200 illustrations the text includes instruction that range from step by step guides to performing the exercises and reaching your training goals without injury to balancing training with proper eating habits and keeping yourself motivated over the long term The book is structured to allow readers to progress all the way from the first tentative steps to the more advanced stages of independent and effective exercise This book is a must for professional trainers kinesiology specialists and the general fitness enthusiast Encyclopedia of Sports Medicine Lyle J. Micheli, M.D., 2010-11-17 With an ever growing variety of sports and exercise opportunities open to people of all ages classes and races participation in casual sports has blossomed in recent decades while interest in collegiate and professional sports has continued to soar The field of sports medicine is thriving in response to the demand for health care professionals to care for people involved in vigorous exercise Now more than ever it is imperative that doctors physical therapists surgeons nurses and alternative medicine practitioners understand and are able to treat effectively the types of conditions stemming from all

types of physical activity ranging from pleasure walking to professional football Presenting state of the art research and evidence based applications this four volume resource provides the most comprehensive and accessible information available on sports medicine The Encyclopedia of Sports Medicine describes all aspects of the field with perspectives concepts and methods from the medical behavioral and social sciences and physical education Key Features Includes contributions from preeminent healthcare professionals who are renowned experts Presents a broad spectrum of entries covering a variety of key topics a glossary and two appendices Contains more than 550 tables and images including anatomical drawings X rays and MRI scans Illustrates selected diagnostic and treatment techniques step by step with more than 200 photographs Offers an in depth examination of the various career opportunities in this area including orthopedists athletic trainers sports psychologists and nutritionists Key Themes Conditioning and Training Diagnosis and Treatment of Sports Injuries Diet and Nutrition Doping and Performance Enhancement Exercise Physiology Biomechanics Kinesiology Injuries and Disorders Injury Prevention Medical Conditions Affecting Sports Participation Rehabilitation and Physical Therapy Special Populations Specialties and Occupations in Sports Medicine Sports and Society Sports and Sports Medicine Sports Psychology Sports Specific Injuries Women and Sports Principios del entrenamiento de la fuerza y del acondicionamiento físico NSCA (Color) G. Gregory Haff, N. Travis Triplett, 2017-12-22 Principios del entrenamiento de la fuerza y del acondicionamiento f sico es una obra muy completa redactada por expertos de la Asociaci n Nacional de Fuerza y Acondicionamiento F sico National Strength and Conditioning Association NSCA que presenta en profundidad las t cnicas de ejercicio adaptaciones al entrenamiento y dise o de programas la estructura y funci n de los sistemas corporales la aplicaci n de pruebas y evaluaciones y la organizaci n y administraci n de centros deportivos Treinta expertos explican con claridad y car cter did ctico las teor as conceptos y principios cient ficos del entrenamiento de la fuerza y el acondicionamiento f sico as como sus aplicaciones para el rendimiento deportivo y aportan todos los conocimientos destrezas y capacidades requeridos para destacar como especialista de la fuerza y del acondicionamiento f sico Esta primera edici n en espa ol procedente de la cuarta edici n de la obra original est totalmente al d a con los estudios de investigaci n m s recientes sobre aspectos bioenerg ticos asociados al entrenamiento por intervalos de alta intensidad el sobreentrenamiento la agilidad y los cambios de direcci n la nutrici n aplicada a la salud y al rendimiento deportivo y la periodizaci n Adem s cuenta con diez pruebas adicionales entre otras para la fuerza m xima la potencia y la capacidad aer bica junto con nuevos ejercicios de flexibilidad ejercicios para el entrenamiento resistido ejercicios pliom tricos y ejercicios de velocidad y agilidad que ayudar n a los especialistas a dise ar programas para llevar las pautas actuales La Asociaci n Nacional de Fuerza y Acondicionamiento F sico NSCA es una organizaci n reconocida internacionalmente en el campo del acondicionamiento f sico para el deporte Posee un gran prestigio en la divulgaci n de conocimientos criterios y pautas de entrenamiento para entrenadores y deportistas ACSM's Health/Fitness Facility Standards and Guidelines-5th Edition American College of Sports Medicine, Sanders, Mary, 2019 ACSM's Health Fitness Facility Standards and Guidelines Fifth Edition presents the current standards and guidelines to help health and fitness establishments provide high quality service and program offerings in a safe environment Revised by an expert team of professionals with expertise in architecture health and wellness law safety related practices and policies and the health and fitness club industry this authoritative guide provides a blueprint for health and fitness facilities to elevate the standard of care they provide their members as well as enhance their exercise experience NSCA's Essentials of Personal Training Brad J. Schoenfeld, NSCA - National Strength & Conditioning Association, Ronald L. Snarr, 2021-12-22 NSCA s Essentials of Personal Training Third Edition With HKPropel Access is the definitive resource for personal trainers health and fitness instructors and other fitness professionals It is also the primary preparation source for those taking the NSCA CPT Athletic Administration for College, High School, Youth, and Club Sport Dina Gentile, 2019-03-28 The ideal exam text for many courses offered within the Sport Management curriculum Athletic Administration for College High School Youth and Club Sport incorporates the analysis of prominent issues that administrations are challenged to resolve in their specific sport setting Students looking for careers outside of professional sports will learn from both the content supplied throughout the text and through the highlighted practical case studies Topics covered include Role of Athletic Administrators Facility Management Fundraising Risk Management Staff Management and more **Essentials of Sports Law** Glenn M. Wong, 2010-08-18 In this thoroughly revised Fourth Edition Glenn Wong provides a comprehensive review of the various sports law issues facing professional intercollegiate Olympic high school youth and adult recreational sports Major topics include tort liability contracts waivers antitrust law labor law constitutional law gender discrimination drug testing intellectual property law broadcasting laws pertaining to sports agents business and employment law Internet gambling and athletes with disabilities Significant additions here include new court decisions agreements contracts and collective bargaining agreements and legislation federal state association and institutional rules and regulations Discussions of legal concepts are supplemented with summaries and excerpts from hundreds of actual sports cases Wong cites a variety of books law review articles newspaper articles and Web links for those requiring further information on particular topics This text professional guide serves as an invaluable resource to those involved or studying to become involved in the vast industry of Fitness Professional's Handbook Edward T. Howley, Dixie L. Thompson, 2022-06-02 Fitness Professional s sports Handbook Seventh Edition With HKPropel Access provides current and future fitness professionals with the knowledge to screen participants conduct standardized fitness tests evaluate the major components of fitness and prescribe appropriate exercise The text uses the latest standards guidelines and research from authorities in the field to prepare readers for certification and arm them with the knowledge to work with a variety of clients and populations This full color text incorporates information from the 10th edition of ACSM's Guidelines for Exercise Testing and Prescription and the Physical Activity Guidelines for Americans exercise and physical activity recommendations for adults older adults children and those

with special needs The text embraces the importance of communication between allied health and medical professionals with those in the fitness arena to provide readers with a foundation for prescribing exercise and delivering need and goal specific physical activity and fitness programs Every chapter has been updated allowing readers to explore the newest theories and research findings and apply them to real world situations The following are among the most significant changes to the seventh edition Related online content delivered via HKPropel that includes an online video library containing 24 video clips to help readers better apply key techniques covered in the book as well as fillable forms that students can use beyond the classroom A new chapter Training for Performance helps professionals expand their practice to work with recreational athletes who have performance related goals New information including the consequences of exercise induced muscle damage rhabdomyolysis devices used to track physical activity and estimate energy expenditure e g accelerometers relative flexibility and the role of lumbopelvic rhythm in back function the importance of progression in an exercise prescription and the professional standard of care associated with HIIT programs reflects recent topics of interest and research Updated statistics on CVD and CHD from the American Heart Association adult and childhood obesity and the prevalence of COPD asthma bronchitis and emphysema ensure accurate representation of data With a comprehensive and practical approach this text enables readers to help individuals communities and groups gain the benefits of regular physical activity in a positive and safe environment It provides background to the field scientific fundamentals and up to date recommendations to help readers better understand the role of physical activity in the quality of life and quidelines for screening testing supervising and modifying activity for various populations Note A code for accessing HKPropel is not included with this ebook but may be purchased separately The United States Peace Corps Handbook Peace Corps (U.S.),1990 **Netter's Sports** Medicine, E-Book Christopher Madden, Margot Putukian, Eric McCarty, Craig Young, 2021-12-24 With comprehensive highly visual coverage designed for sports clinicians team physicians sports medicine fellows primary care physicians and other health care professionals who provide care to athletes and active individuals Netter's Sports Medicine 3rd Edition is an ideal resource for everyday use Editors include three past presidents of the American Medical Society for Sports Medicine it includes contributions from world renowned experts as well as a rich illustration program with many classic paintings by Frank H Netter MD From Little League to professional sports weekend warriors to Olympic champions and backcountry mountainside to the Super Bowl field this interdisciplinary reference is indispensable in the busy outpatient office in the training room on the sidelines and in preparation for sports medicine board certification More than 1 000 superb Netter graphics tables figures pictures diagnostic images and other medical artwork highlight easy to read bulleted text New coverage of esports as well as other key topics such as travel considerations for the athlete EKG interpretation cardiac disease diagnostic imaging and ultrasound injury prevention protocols and mixed martial arts Up to date information on nutritional supplements eating disorders sports and pharmacology for chronic conditions and behavioral medicine and

extreme and adventure sports Designed for quick reference with a logical organization by both topic and sport Online features include downloadable patient education handouts and handy links				

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technical manuals, making them invaluable resources for students and researchers. Some notable examples include MIT OpenCourseWare, which offers free access to course materials from the Massachusetts Institute of Technology, and the Digital Public Library of America, which provides a vast collection of digitized books and historical documents. In conclusion, Strength And Conditioning Policies And Procedures Manual books and manuals for download have transformed the way we access information. They provide a cost-effective and convenient means of acquiring knowledge, offering the ability to access a vast library of resources at our fingertips. With platforms like Project Gutenberg, Open Library, and various digital libraries offered by educational institutions, we have access to an ever-expanding collection of books and manuals. Whether for educational, professional, or personal purposes, these digital resources serve as valuable tools for continuous learning and self-improvement. So why not take advantage of the vast world of Strength And Conditioning Policies And Procedures Manual books and manuals for download and embark on your journey of knowledge?

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