



THE BIOLOGICAL FOUNDATIONS OF ORGANIZATIONAL BEHAVIOR

EDITED BY Stephen M. Colarelli
AND Richard D. Arvey



The Biological Foundations Of Organizational Behavior

**Robert H. Blank, Samuel M. Hines
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Stewart**



The Biological Foundations Of Organizational Behavior:

The Biological Foundations of Organizational Behavior Stephen M. Colarelli, Richard D. Arvey, 2015-01-02 When biological theories were used to understand behavior in the early 20th century they were often poorly understood. Ideas about race, ethnicity, and IQ and notions of social Darwinism were based on a misunderstanding and an incomplete understanding of genetics and Darwin's theory of evolution by natural selection. Now, however, a biological understanding of social behavior is an integral part of modern science and increasingly used in the study of behavior in organizations. Yet compared with other explanatory paradigms in organizational behavior, biological and evolutionary approaches are still relatively rare. The The Biological Foundations of Organizational Behavior provides accessible insights for scholars and practitioners in management and organizational behavior into what biology can offer their fields. Chapters contain enough background to orient readers who may have little knowledge of biology and provide substantive contributions to advancing understanding of specific areas of biology and human behavior in organizations. They also show how the addition of biological theory and research to organizational behavior scholarship will increase its explanatory and predictive power and contribute to its scientific foundations.

The Biological Foundations of Organizational Behavior Stephen M. Colarelli, Richard D. Arvey, 2015-01-02 In recent years, evolutionary psychology and behavioral genetics have emerged as prominent theoretical perspectives within the social sciences. Yet despite broad levels of commonality between the disciplines, including an emphasis on adaptation, evolved mechanisms that guide behavior, and consequences of mismatch between these mechanisms and novel environments, studies that apply these perspectives on social behavior to organizations remain relatively rare. The The Biological Foundations of Organizational Behavior brings together contributors who shed light on the potential that behavioral genetics and evolutionary psychology offer for studies of organizational behavior. In addition to examining the extant literature, integrating these disciplines and organizational behavior, the book reconsiders a wide range of topics through the lens of biology within organizational behavior, including decision making, leadership, and hierarchy, goals, and collective action, and individual difference. Contributions also explore new areas of potential application and provide a critical assessment of the challenges that lie ahead. With accessible insights for scholars and practitioners, The Biological Foundations of Organizational Behavior marks a promising step forward in what is increasingly perceived to be an underdeveloped area of organizational behavior.

The Wiley Handbook of Entrepreneurship Gorkan Ahmetoglu, Tomas Chamorro-Premuzic, Bailey Klinger, Tessa Karcisky, 2017-07-13 Written by leading scholars, The Wiley Handbook of Entrepreneurship provides a distinctive overview of methodological, theoretical, and paradigm changes in the area of entrepreneurship research. It is divided into four parts covering history and theory, individual differences, and creativity, organizational aspects of innovation, including intrapreneurship, and macroeconomic aspects such as social entrepreneurship and entrepreneurship in developing countries. The result is a must-have resource for seasoned researchers and newcomers alike, as well as practitioners and advanced

students of business entrepreneurship and social and organizational psychology **Political Leadership** Matthew Laing, 2020-11-27 Drawing upon a diverse range of traditions and contexts this authoritative new textbook presents a systematic introduction to political leadership Making extensive use of examples of real leaders from a variety of cultural backgrounds the book links theoretical ideas and concepts to real world political leadership and in doing so helps students to make sense of why different leaders lead as they do and why people choose to follow them This is ideal reading for students taking courses on political leadership and related topics **The SAGE Handbook of Evolutionary Psychology** Todd K. Shackelford, 2021-08-04 Evolutionary psychology is an important and rapidly expanding area in the life social and behavioral sciences and this Handbook represents the most comprehensive and up to date reference text in the field today Over three volumes the Handbook provides a rich overview of the most important theoretical and empirical work in the field Chapters cover a broad range of topics including theoretical foundations the integration of evolutionary psychology with other life social and behavioral sciences as well as with the arts and the humanities and the increasing power of evolutionary psychology to inform applied fields including medicine psychiatry law and education Each of the volumes has been carefully curated to have a strong thematic focus covering The foundations of evolutionary psychology The integration of evolutionary psychology with other disciplines and The applications of evolutionary psychology The SAGE Handbook of Evolutionary Psychology is an essential resource for researchers graduate students and advanced undergraduate students in all areas of psychology and in related disciplines across the life social and behavioral sciences *A Handbook of Theories on Designing Alignment Between People and the Office Environment* Rianne Appel-Meulenbroek, Vitalija Danivska, 2021-06-16 Although workplace design and management are gaining more and more attention from modern organizations workplace research is still very fragmented and spread across multiple disciplines in academia There are several books on the market related to workplaces facility management FM and corporate real estate management CREM disciplines but few open up a theoretical and practical discussion across multiple theories from different fields of studies Therefore workplace researchers are not aware of all the angles from which workplace management and effects of workplace design on employees has been or could be studied A lot of knowledge is lost between disciplines and sadly many insights do not reach workplace managers in practice Therefore this new book series is started by associate professor Rianne Appel Meulenbroek Eindhoven University of Technology the Netherlands and postdoc researcher Vitalija Danivska Aalto University Finland as editors published by Routledge It is titled Transdisciplinary Workplace Research and Management because it bundles important research insights from different disciplinary fields and shows its relevance for both academic workplace research and workplace management in practice The books will address the complexity of the transdisciplinary angle necessary to solve ongoing workplace related issues in practice such as knowledge worker productivity office use and more strategic workplace management In addition the editors work towards further collaboration and integration of the necessary disciplines for further development of the

workplace field in research and in practice This book series is relevant for workplace experts both in academia and industry This first book in the series focuses on the employee as a user of the work environment The 21 theories discussed and applied to workplace design in this book address people's ability to do their job and thrive in relation to the office workplace Some focus more on explaining why people behave the way they do the psychosocial environment while others take the physical and or digital workplace quality as a starting point to explain employee outcomes such as health satisfaction and performance They all explain different aspects for achieving employee workplace alignment EWA and thereby ensuring employee thriving The final chapter describes a first step towards integrating these theories into an overall interdisciplinary framework for eventually developing a grand EWA theory The Open Access version of this book available at <http://www.taylorfrancis.com/books/e/9781003128830> has been made available under a Creative Commons Attribution Non Commercial No Derivatives 4.0 license

The Handbook of Evolutionary Psychology, Volume 2 David M. Buss, 2015-09-29 A complete exploration of the real world applications and implications of evolutionary psychology The exciting and sometimes controversial science of evolutionary psychology is becoming increasingly relevant to more fields of study than ever before The Handbook of Evolutionary Psychology Volume 2 Integrations provides students and researchers with new insight into how EP draws from and is applied in fields as diverse as economics anthropology neuroscience genetics and political science among others In this thorough revision and expansion of the groundbreaking handbook luminaries in the field provide an in depth exploration of the foundations of evolutionary psychology as they relate to public policy consumer behavior organizational leadership and legal issues Evolutionary psychology seeks to explain the reasons behind friendship leadership warfare morality religion and culture in short what it means to be human This enlightening text provides a foundational knowledgebase in EP along with expert insights and the most up to date coverage of recent theories and findings Explore the vast and expanding applications of evolutionary psychology Discover the psychology of human survival mating parenting cooperation and conflict culture and more Identify how evolutionary psychology is interwoven with other academic subjects and traditional psychological disciplines Discuss future applications of the conceptual tools of evolutionary psychology As the established standard in the field The Handbook of Evolutionary Psychology Volume 2 is the definitive guide for every psychologist and student to understand the latest and most exciting applications of evolutionary psychology

Warlike and Peaceful Societies Agner Fog, 2017-10-13 Are humans violent or peaceful by nature We are both In this ambitious and wide ranging book Agner Fog presents a ground breaking new argument that explains the existence of differently organised societies using evolutionary theory It combines natural sciences and social sciences in a way that is rarely seen According to a concept called regality theory people show a preference for authoritarianism and strong leadership in times of war or collective danger but desire egalitarian political systems in times of peace and safety These individual impulses shape the way societies develop and organise themselves and in this book Agner argues that there is an evolutionary mechanism behind

this flexible psychology Incorporating a wide range of ideas including evolutionary theory game theory and ecological theory Agner analyses the conditions that make us either strident or docile He tests this theory on data from contemporary and ancient societies and provides a detailed explanation of the applications of regality theory to issues of war and peace the rise and fall of empires the mass media economic instability ecological crisis and much more Warlike and Peaceful Societies The Interaction of Genes and Culture draws on many different fields of both the social sciences and the natural sciences It will be of interest to academics and students in these fields including anthropology political science history conflict and peace research social psychology and more as well as the natural sciences including human biology human evolution and ecology

A World Scientific Encyclopedia Of Business Storytelling, Set 2: Methodologies And Big Data Analysis Of Business Storytelling (In 5 Volumes) ,2023-10-13 This set of multi reference works is meant to be read together as the five volumes interlace one another like the laces of a shoe in the famous painting by Vincent van Gogh The question of who will wear the shoes is long debated in art history and philosophy If we take these five volumes from different points of view on the theory and practice of business storytelling then we have a crisscrossing a new and impressive dialogue for the reader This set is presented as a new way to lace up the laces of business storytelling Volume 1 aims to help and inspire leaders business owners and researchers in creating a commitment to ethical and sustainable changes and ideas and live in a world of high complexity without getting stressed but experiencing freedom instead The book combines tools case studies and theories about the ethical change management method of True Storytelling and other perspectives and views on ethics and storytelling It delves into important topics such as true storytelling sustainability and freedom storytelling and start ups in the health industry storytelling and diversity and culture storytelling and teams storytelling sustainability and the UN Goals storytelling and well being storytelling in higher education and storytelling and fundraising Book authors are experienced and successful researchers business owners leaders and consultants from Scandinavia the USA Africa and Europe Volume 2 is an endeavor into the creation of new concepts for engaging with sustainability It maintains that storytelling is important for our emplacement in nature and can be important for enacting another relationship between nature and the cultural artifice our social and material constructions of houses cities villages harbors streets and railways and our use of objects and artifacts to construct our lives Business storytelling communication is that space for social symbolic work that brings the symbolic objects of the organization the human and the natural environment into a dialogical relationship Volume 3 posits that organizations are arranged as social symbols that are arranged in institutions based on the needs of organics for example health food shelter mating leisure and labor Organics as a social symbolic object specifically humans have emotions language and culture to organize their institutions and organizations In this book readers will find that many of the authors attempt to understand the body s exclusion or attempt to bring the body back into the organization Business storytelling communication takes aim at the social symbolic work of making space to negotiate the social arrangement of organizations

with its organic components Volume 4 covers a variety of methodological topics from a storytelling perspective Why a storytelling perspective Consider that a common business research goal is to convince others that what the researcher has to say matters If the researcher is a basic researcher who wishes to promote a theory the goal is to make a convincing case for the value of that theory If the researcher is an applied researcher who wishes to promote a particular application intervention or policy change the goal is likewise to make a convincing case Either way the researcher has a story to tell and the onus is on the researcher to tell the best possible story storytelling failures likely will result in a failure to convince others of the value of one's theory or application Here is where methodological issues come into play Poor methodology whether in the form of less than optimal study designs or invalid statistical analyses harms story quality In contrast high quality methods and statistics enhance story quality Moreover the larger one's methodological and statistical toolbox the greater the opportunities for researchers to tell effective stories The chapters in this book come from a wide variety of perspectives and should enhance researchers storytelling in the following ways By opening many different methodological and statistical perspectives researchers should be more able to think of research stories that otherwise would remain unavailable or inaccessible Secondly the present chapters should aid researchers in better executing their research stories Therefore researchers and graduate students will find this book an invaluable resource Volume 5 opens a window into the world of quantum storytelling as an organizational research methodology providing numerous exemplars of work in this storytelling science that has disrupted qualitative inquiry only with the intention of providing expanded improved and generative ways of understanding and knowing the narratives that emerge from qualitative interviews and observations during organizational research studies

Complexity in Games Teaching and Coaching Felix Lebed, 2022-03-03 Shedding new light on sport pedagogy and the teaching and coaching of games this book shows how complexity theory can be used to improve team sport performance coach education and young player development The book draws together insights from both the humanities and behavioural sciences including psychology philosophy anthropology sociology history and play theory into a new educational methodology for team sports It shows how concepts from complexity theory underpin and inform team sport dynamics including the uncontrolled nature of live human systems the nature of complex systems and how this shapes student and young athlete learning self organization and its relation to decision making in play and mental self regulation and motivation It presents an innovative and sophisticated definition of sport pedagogy that can help teachers and coaches deepen their understanding of teaching and learning in team sports and help them develop more motivated more effective and more creative athletes

Politics and the Life Sciences Robert H. Blank, Samuel M. Hines Jr., Odelia Funke, Joseph Losco, Patrick Stewart, 2014-10-21 This book examines the development of biopolitics as an academic perspective within political science It reviews the work of the leading proponents of this perspective and presents a comprehensive view of biopolitics as a framework to structure political inquiry

Evolutionary Psychology David Buss, 2015-10-02 This book examines human

psychology and behavior through the lens of modern evolutionary psychology Evolutionary Psychology The New Science of the Mind 5 e provides students with the conceptual tools of evolutionary psychology and applies them to empirical research on the human mind Content topics are logically arrayed starting with challenges of survival mating parenting and kinship and then progressing to challenges of group living including cooperation aggression sexual conflict and status prestige and social hierarchies Students gain a deep understanding of applying evolutionary psychology to their own lives and all the people they interact with

Evolution, Development and Complexity Georgi Yordanov Georgiev, John M. Smart, Claudio L. Flores Martinez, Michael E. Price, 2019-06-25 This book explores the universe and its subsystems from the three lenses of evolutionary contingent developmental predictable and complex adaptive processes at all scales It draws from prolific experts within the academic disciplines of complexity science physical science information and computer science theoretical and evo devo biology cosmology astrobiology evolutionary theory developmental theory and philosophy The chapters come from a Satellite Meeting Evolution Development and Complexity EDC hosted at the Conference on Complex Systems in Cancun 2017 The contributions have been peer reviewed and contributors from outside the conference were invited to submit chapters to ensure full coverage of the topics This book explores many issues within the field of EDC such as the interaction of evolutionary stochasticity and developmental determinism in biological systems and what they might teach us about these twin processes in other complex systems This text will appeal to students and researchers within the complex systems and EDC fields

The Biological Foundations of Gesture J. L. Nespoulous, P. Perron, A. R. Lecours, 2014-03-05 First published in 1986 The present volume is the outcome of a symposium on Gestures Cultures and Communication held in May 1982 at Victoria College University of Toronto This conference one of a series of five colloquia which took place during the Third International Summer Institute for Semiotic and Structural Studies was organized by the Toronto Semiotic Circle The purpose of the 1982 conference was to explore the biological basis of gestures by bringing together investigators working mainly in the fields of anthropology neurophysiology neuropsychology and psycholinguistics

Sensitive Periods in Development M. H. Bornstein, 2014-02-24 First published in 1987 Contemporary psychology is increasingly diversified pluralistic and specialized and most psychologists venture beyond the confines of their substantive specialty only rarely Yet psychologists with different specialties encounter similar problems ask similar questions and share similar concerns Unfortunately there are very few arenas available for the expression or exploration of what is common across psychological subdisciplines The Crosscurrents in Contemporary Psychology series is intended to serve as such a forum The chief aim of this series is to provide integrated perspectives on supradisciplinary themes in psychology Despite its contemporary diversity and high degree of specialization psychology embraces many phenomena that are of interest across subdisciplines largely because of the generality and ubiquity of those phenomena The sensitive period is one Sensitivity to different kinds of experience varies over the life cycle of an organism

Biological Foundations of Emotion Robert Plutchik, Henry

Kellerman,2013-09-17 Biological Foundations of Emotion is a detailed account of the relations between brain structure functions and emotions based on the results of experimental work and theoretical modeling A range of issues are examined such as whether there are structures circuits or biochemical events in the brain that control emotional expressions or experience the effects of lesions and electrical stimulation on emotions and the role of genetics in the expression of emotion Comprised of 16 chapters this volume begins with a presentation of general models of brain functioning The first chapter deals with the neural substrate for emotion and cites evidence showing that the conventional concept of a limbic system underlying all emotions is not adequate The discussion then turns to ethological and evolutionary factors of emotion with emphasis on neuroendocrine patterns of emotional response ictal symptoms relating to the nature of affects and their cerebral substrate the anatomy of emotions and neural systems involved in emotion in primates Subsequent chapters present different but overlapping brain models of aggression and examine the role of biochemistry in understanding emotions This book will be of interest to biologists and psychologists Computational Cultural Neuroscience Joan Y. Chiao,2024-08-02 This book provides novel insights into the study of empirical computational approaches in the field of cultural neuroscience It discusses and analyses topics such as cultural intelligence cultural machine learning cultural brain dynamics and cultural security This comprehensive text engages with computational principles to guide the research on the influence of cultural environments on human genetics It explores the theoretical and methodological approaches involved in computational neuroscience The author elucidates how cultural processes intersect with the structural organization of the nervous system contributing to the study of computational principles and neural information processing mechanisms at the cultural level Research in this subject area can help provide better understanding of the role of computation in cultural neuroscience stimulating further research into practice and policy Computational Cultural Neuroscience An Introduction is the ideal resource for academics researchers and students of psychology neuroscience computer science or philosophy who are interested in cultural neuroscience **Introduction to Health Care Management** Sharon B. Buchbinder,Nancy H. Shanks,2016-03-28 This concise reader friendly introductory healthcare management text covers a wide variety of healthcare settings from hospitals to nursing homes and clinics Filled with examples to engage the reader s imagination the important issues in healthcare management such as ethics cost management strategic planning and marketing information technology and human resources are all thoroughly covered *Learning: Experimental Analysis of Behavior* Prof. Dr. Bilal Semih Bozdemir, Learning Experimental Analysis of Behavior Introduction to Experimental Analysis of Behavior The Origins of Experimental Analysis of Behavior Key Figures in the Development of Experimental Analysis of Behavior Core Principles of Experimental Analysis of Behavior Operant Conditioning Reinforcement and Punishment Classical Conditioning Stimulus Response Associations Shaping Reinforcing Successive Approximations Schedules of Reinforcement Extinction Removing the Reinforcer Discrimination and Generalization Respondent and Operant Behavior Antecedents Behaviors and Consequences

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Theoretical Foundations and Biological Bases of Development in Adolescence Richard M. Lerner, Jacqueline V.

Lerner, 1999 First published in 1999 Routledge is an imprint of Taylor Francis an informa company

Unveiling the Magic of Words: A Report on "**The Biological Foundations Of Organizational Behavior**"

In a world defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their capability to kindle emotions, provoke contemplation, and ignite transformative change is truly awe-inspiring. Enter the realm of "**The Biological Foundations Of Organizational Behavior**," a mesmerizing literary masterpiece penned with a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve into the book's central themes, examine its distinctive writing style, and assess its profound affect on the souls of its readers.

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