

International Handbooks of Quality-of-Life
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Work and Quality of Life

Ethical Practices in Organizations

Work And Quality Of Life Ethical Practices In

G Orfield



Work And Quality Of Life Ethical Practices In:

Work and Quality of Life Nora P. Reilly, M. Joseph Sirgy, C. Allen Gorman, 2012-05-31 Employees have personal responsibilities as well as responsibilities to their employers They also have rights In order to maintain their well being employees need opportunities to resolve conflicting obligations Employees are often torn between the ethical obligations to fulfill both their work and non work roles to respect and be respected by their employers and coworkers to be responsible to the organization while the organization is reciprocally responsible to them to be afforded some degree of autonomy at work while attending to collaborative goals to work within a climate of mutual employee management trust and to voice opinions about work policies processes and conditions without fear of retribution Humanistic organizations can recognize conflicts created by the work environment and provide opportunities to resolve or minimize them This handbook empirically documents the dilemmas that result from responsibility based conflicts The book is organized by sources of dilemmas that fall into three major categories individual organizational internal policies and procedures and cultural social forces external to the organization including an introduction and a final integration of the many ways in which organizations can contribute to positive employee health and well being This book is aimed at both academicians and practitioners who are interested in how interventions that stem from industrial and organizational psychology may address ethical dilemmas commonly faced by employees *Proceedings of the 10th International Conference on Business, Accounting, Finance and Economics (BAFE 2022)* Fanyu Chen, Keng Soon William Choo, Voon Hsien Lee, Chooi Yi Wei, 2023-02-10 This is an open access book The Faculty of Business and Finance Universiti Tunku Abdul Rahman UTAR is pleased to organize the 10th International Conference on Business Accounting Finance and Economics BAFE 2022 on 11th October 2022 in virtual mode via Microsoft Teams or Zoom platform This conference aims to bring together researchers to present up to date works that contribute to new theoretical methodological and empirical knowledge **New Directions in Management and Organization Theory** Jeffrey A. Miles, 2014-03-25 This book is a collection of the best seventeen papers from the first Management Theory Conference held at the University of the Pacific in San Francisco California on September 27 and 28 2013 The authors of these papers are some of the best management researchers in the world including Anette Mikes Robert S Kaplan and Amy C Edmondson Harvard Business School Sarah Harvey University College London Randall S Peterson London Business School Jack A Goncalo and Verena Krause Cornell University Karen A Jehn University of Melbourne Yally Avrahampour London School of Economics and Political Science Tammy L Madsen Santa Clara University and Sim B Sitkin Duke University All of the papers in this book present the latest theoretical developments that were discussed at the first Management Theory Conference The purpose of the conference was to help address the shortage of new management and organization theories The mission of the conference was to facilitate recognize and reward the creation of new theories that advance our understanding of management and organizations The conference was held to motivate management researchers to create

new theories and to provide researchers with a supportive forum where those new theories could be presented discussed and published Chapter Seventeen is the winner of the Wiley Outstanding New Management Theory Award Authors Chris P Long Sim B Sitkin and Laura B Cardinal present a theory to explain the drivers of managerial efforts to promote trust fairness and control They theorize how superior subordinate conflicts stimulate managers concerns about managerial legitimacy and subordinate dependability in performing tasks and hypothesize how managers attempt to address these concerns using trustworthiness promotion fairness promotion and control activities This book also contains written summaries of the two keynote addresses that were given at the conference by Roy Suddaby editor of Academy of Management Review and Jeffrey Pfeffer Stanford University which comprise Chapters Eighteen and Nineteen Professors Suddaby and Pfeffer present a fascinating debate of the future and new directions of management and organization theories

Sustainable Working Lives Jukka Vuori,Roland Blonk,Richard H. Price,2015-04-15 The purpose of this volume is to describe the impact of the increased demand for flexibility on employees and its impact on their individual work life trajectories and health The volume offers concrete examples of interventions aimed to find innovative ways of sustainable work careers for today s workers We focus on the school to work transition job insecurity job loss and re employment and retirement The interventions described offer strategies for implementing support in employment contracts increasing preparedness of individual employees with public education programs or developing work arrangements and support systems in work organizations

Work-life Balance, Employee Health and Wellbeing Connie Zheng,2024-10-03 Work life Balance Employee Health and Wellbeing delves into the connections between occupational responsibilities and personal happiness Comparing policy organisational practice and individual experiences of employees working lives it provides practical advice for management and policy improvement

Strategic Innovative Marketing and Tourism Androniki Kavoura,Victor-Alexandru Briciu,Arabela Briciu,2025-08-30 This open access book presents the latest findings of researchers from around the globe who presented their work at the 11th International Conference of Strategic Innovative Marketing and Tourism ICSIMAT in 2024 It provides an up to date information and discusses current trends issues and debates both theoretical and practical research on strategic innovative marketing and tourism and applications from social media and emerging technologies in Artificial Intelligence and the Internet of Everything Topics covered in the chapters include social media in marketing and tourism hospitality culture strategic tools and techniques employed and implemented by some of the top research laboratories in the world to the industry This book brings together work from both academia and industry and continues the successful impact of the previous years conference on the academic discussion of the topics

Handbook of Work_Life Integration Among Professionals Debra A. Major,Ronald J. Burke,2013-11-29 This innovative study confronts the similarities and differences in women s and men s work_life experiences Individual and organizational solutions to work_family conflict and strategies for work_life enrichment are explored It will strongly appeal t

Educational Transformation: 21st century skills and challenges

for higher education Silvia F. Rivas, Carlos Saiz, Ana B. Bernardo, Joana R. Casanova, 2025-10-24 **The Balanced Life** M. Joseph Sirgy, 2022-05-05 Comprehensive discussion of strategies from behavioral science used to enhance subjective wellbeing and achieve the balanced life **Happy Singlehood** Elyakim Kislev, 2019-02-26 Despite enduring whispers sideway glances and blatant discrimination men and women today are choosing to remain single and are enjoying complete and joyful lives In this carefully crafted thoroughly researched book Elyakim Kislev delivers groundbreaking insights on the fastest growing demographic in the world singles Happy Singlehood investigates how unmarried people create satisfying lives in a world where social structures and policies are still designed to favor married couples The book challenges readers to rethink how single people organize social and familial life in new ways and illuminates how educators policymakers and urban planners ignore their needs Based on personal interviews singles writings and widespread quantitative analysis Happy Singlehood investigates how singles nurture social networks create innovative communities and effectively deal with discrimination Showcasing voices of singles Kislev charts a way forward to assist singles to live life on their terms and explains how everyone single or otherwise benefits from the freedom to develop new and fulfilling lifestyles *Effective Human Resources Management in the Multigenerational Workplace* Even, Angela M., Christiansen, Bryan, 2023-12-18 In the aftermath of the COVID 19 pandemic the landscape of human resources management has been reshaped by an array of unprecedented challenges From the global skills gap to the profound effects of the Great Resignation HR professionals and academic scholars alike are grappling with the complexities of navigating this new normal The need for innovative solutions to address the evolving dynamics of the workforce enhance productivity and foster employee satisfaction has never been more critical *Effective Human Resources Management in the Multigenerational Workplace* is a groundbreaking book tailored for academic scholars seeking comprehensive insights and solutions in the realm of human resources management This publication provides a multifaceted framework for understanding and conquering the challenges that have emerged in the wake of the pandemic With a wealth of evidence based strategies and in depth analysis this book equips scholars with the tools to revolutionize HR practices Social Work Practice in Healthcare Karen M. Allen, William J. Spitzer, 2015-04-10 *Social Work Practice in Health Care* by Karen M Allen and William J Spitzer is a pragmatic and comprehensive book that helps readers develop the knowledge skills and values necessary for effective health care social work practice as well as an understanding of the technological social political ethical and financial factors affecting contemporary patient care Packed with case studies and exercises the book emphasizes the importance of being attentive to both patient and organizational needs covers emerging trends in health care policy and delivery provides extensive discussion of the Patient Protection and Affordable Care Act and addresses social work practice across the continuum of care **Ethical and Legal Issues in Neurology** James L. Bernat, Richard Beresford, 2014-01-09 Advances in our understanding of the brain and rapid advances in the medical practice of neurology are creating questions and concerns from an ethical and legal perspective Ethical and

Legal Issues in Neurology provides a detailed review of various general aspects of neuroethics and contains chapters dealing with a vast array of specific issues such as the role of religion the ethics of invasive neuroscience research and the impact of potential misconduct in neurologic practice The book focuses particular attention on problems related to palliative care euthanasia dementia and neurogenetic disorders and concludes with examinations of consciousness personal identity and the definition of death This volume focuses on practices not only in North America but also in Europe and the developing world It is a useful resource for all neuroscience and neurology professionals researchers students scholars practicing clinical neurologists mental health professionals and psychiatrists A comprehensive introduction and reference on neuroethics Includes coverage of how best to understand the ethics and legal aspects of dementia palliative care euthanasia and neurogenetic disorders Brings clarity to issues regarding ethics and legal responsibilities in the age of rapidly evolving brain science and related clinical practice

Social Work Practice in the Military Carlton Munson, James G Daley, 2013-12-16

Social Work Practice in the Military provides military social workers military scholars and civilian social workers with an overview of diverse practice settings as well as the history and future of military social work practice to give you an understanding of the military persona as an ethnic identity This unique book provides in depth coverage of issues such as family violence substance abuse medical social work combat settings ethical dilemmas managed care s impact on the military and much more *Social Work Practice in the Military* is an essential guide for anyone working with military clients families of military personnel or near a military installation This valuable book contains input from top current and past leaders within the ranks of military social workers to bring you a wide spectrum of firsthand ideas and input to help you better assist your military clients *Social Work Practice in the Military* will help you better understand the diversity of social work practice within the military and the many unique situations a military social worker must face This informative book will provide you with specific ways of improving the lives of your military clients and their families such as understanding how the most rapidly expanding arena of practice family advocacy which includes a broad array of family violence prevention and intervention services can help military clients learning how TRICARE the military managed health care program impacts military families and social workers in order to provide your clients with the best care while working within the limited budget of a managed care program analyzing the historical discussions of the changing view of substance abuse treatment within the military and how you can best provide effective multilevel services to your clients examining the extensive involvement of military social workers in a myriad of medical social work programs serving patients and families to help you offer the best patient care in situations involving domestic violence and drug abuse discovering essential skills for military social workers such as effective involvement in combat or deployed situations Through *Social Work Practice in the Military* you will better understand the importance of your many roles as clinician advocate policymaker resource liaison and organizational consultant and learn how to successfully accomplish every one of these roles Containing insight into the future

directions of practice this valuable book will help you effectively assist military clients and their families with the various challenges they face Career Development Kimberly S. McDonald, Linda M. Hite, 2015-12-22 Career Development A Human Resource Development Perspective offers a strategic framework that demonstrates the role of career development within the human resource function It goes beyond conventional interventions and includes key topics such as diversity work life balance and ethics Historically the career development literature has been viewed either from the perspective of the individual how to build a career or from an economic perspective how an organization benefits from developing employees In this book McDonald and Hite bring together the strengths of both traditions offering an integrated framework for career development The theoretical foundation expands on the counseling literature by incorporating the literature from human resource development and related fields The application section reflects on the wide range of ages and working options that characterize the current and future workplace The final section of the book addresses career development issues such as managing a diverse global workforce ethics and work life balance This book will help prepare human resource development students scholars and practitioners to develop and maintain successful career development programs and to foster more innovative research that advances the discourse **Leadership and Cultural Change** Ramona Houmanfar, Mark

Mattaini, 2018-10-16 Contemporary confluences of leadership decision making and citizenship behavior often unintentionally contribute to the depletion of the world's resources escalating health education and social crises as well as community societal and cultural struggles to adapt to emerging global shifts Leadership and management practices in this context affect the wellbeing of organizational members e.g. their safety health financial security etc but also entail positive or negative impacts on consumer practices and collective community wellbeing e.g. education obesity cancer safe or green driving energy conservation diversity based health care etc Decision making in most businesses and organizations is largely responsive to demands for short term profit or cost minimization On the consumer side both cultural values and the corporate marketing practices that sustain them encourage high levels of consumption necessary to sustain corporate practices In exploring the emerging applications of behavior science to these challenges this book showcases emerging work by internationally recognized scholars on leadership and cultural change The book will aid organizations and leaders in creating new models of stewardship and will open opportunities for innovation while adapting and responding to growing social upheaval technological advances and environmental concerns as well as crises in the global economy health education and environment This book was originally published as a special issue of the Journal of Organizational Behavior Management

Burnout in Women Physicians Cynthia M. Stonnington, Julia A. Files, 2020-06-15 This book is the first to dissect the factors contributing to burnout that impact women physicians and seeks to appropriately address these issues The book begins by establishing the differences in epidemiology between female physicians and their male counterparts including rates of burnout depression and suicide chosen fields caregiving responsibilities at home career tradeoffs in dual physician marriages

patient satisfaction and outcomes academic rank leadership positions salary and turnover The second part of the book explores the drivers of physician burnout that disproportionately affect women each chapter beginning with a case vignette This section covers many issues that often go unrecognized including unconscious bias sexual harassment gender role conflicts domestic responsibilities depression addiction financial stress and the impact related to reproductive health such as pregnancy and breastfeeding The book concludes by focusing on strategies to prevent and or mitigate burnout among individual women physicians across the career lifespan This section also includes recommendations to change the culture of medicine and the systems that contribute to burnout Burnout in Women Physicians is an excellent resource for physicians across all specialties who are concerned with physician wellness and burnout including students residents fellows and attending physicians

Social Work Practice in the Military James G. Daley, 1999 Provides military social workers military scholars and civilian social workers with an overview of diverse practice settings as well as the history and future of military social work practice to give readers an understanding of the military persona as an ethnic identity Offers in depth coverage of issues such as family violence substance abuse combat settings and managed care s impact on the military Daley teaches social work at Southwest Missouri State University Annotation copyrighted by Book News Inc Portland OR

Singular Selves Ketaki Chowkhani, Craig Wynne, 2023-10-31 This book examines for perhaps the first time singlehood at the intersections of race media language culture literature space health and life satisfaction It adopts an interdisciplinary approach borrowing from sociology literary studies medical humanities race studies linguistics demographic studies and critical geography to understand singlehood in the world today This collection of essays aims to establish the discipline of Singles Studies finding new ways of examining it from various disciplinary and cultural perspectives It begins with laying the field and then moves on to critically look at how race has shaped the way we understand singlehood in the West and how class age gender privilege and the media play a role in shaping singlehood It argues for a need for increased interdisciplinarity within the field for example analyzing singlehood from the perspective of medical humanities The volume also explores the role workplace living arrangements financial status and gender play in single people s life satisfaction With an interdisciplinary and transnational approach this interdisciplinary volume seeks to establish Singles Studies as a truly global discipline This pathbreaking volume would be of interest to students and researchers of sociology literature linguistics media studies and psychology

Ethical Practice in Clinical Medicine William J. Ellos, 1990 This textbook develops the issue of ethics to a philosophical level complex enough to be applicable to students of philosophy and applied ethics courses It is the first book to address clinical problems from a classical perspective

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