



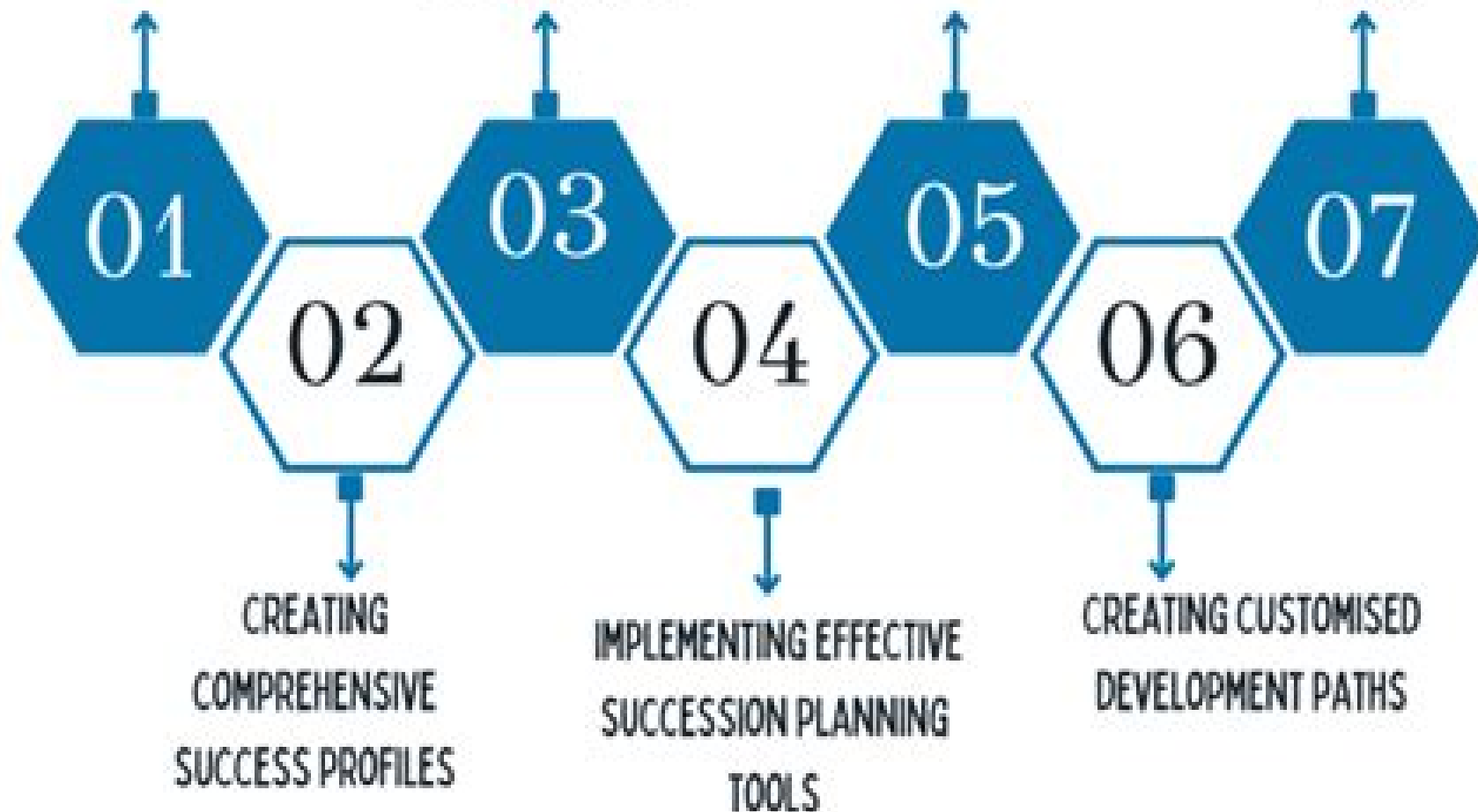
7 STEPS OF SUCCESSION PLANNING

IDENTIFYING CRITICAL
BUSINESS POSITIONS

EXPANDING THE
SUCCESSOR POOL

ASSESSING POTENTIAL
SUCCESSORS

TAKING PROACTIVE
ACTION



Succession Planning Guidelines

Annelies Wilder-Smith



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